

BYLAWS

Faculty Assembly Grievance Committee University of Colorado Colorado Springs

(Adopted 5/5/2023)

Article I: Name

The name of this committee shall be the Faculty Assembly Grievance Committee.

Article II: Purpose

The purpose of the Faculty Assembly Grievance Committee shall be to provide information on the UCCS grievance policies, procedures and processes, and to be the second point of contact for any grievant after they pursued their grievance within their unit and in their college; to ensure informal mediation has been attempted; to ensure the grievant exhausted grievance channels at the college-level or other offices on campus (i.e. Office of Institutional Equity, Human Resources); and, if appropriate, examine the grievance, forward the result of the examination to the President of the Faculty Assembly, provide a timely report to the grievant, and report on the progress or resolution of the grievance in the committee's meetings.

Article III: Membership

This is a standing committee of the Faculty Assembly. See the Faculty Representative Assembly Bylaws Section VI.B for the membership make-up. In addition:

1. Membership shall be broadly based, attempting to have at least one member from each school or college except the College of Letter, Arts, & Sciences which should have three. Ideally there should be an equal number of representatives from the Instructor, Research, and Clinical (IRC) faculty rank and also the Tenure/Tenure-Track faculty ranks.
2. No member may serve more than two consecutive terms.

Article IV: Officers

This is a standing committee of the Faculty Assembly. See the Faculty Representative Assembly Bylaws Section VI.C on the election and duties of chairs and members.

Article V: Meetings

1. Meetings shall be held once a month during the academic year or as needed.
2. All committee meetings shall be conducted according to the Rules for Small Committees as specified in the latest edition of Robert's Rules of Order.

Article VI: Source of Power

Constitution and Bylaws of UCCS Faculty Representative Assembly

Article VII: Amendments

These bylaws may be amended at any regular UCCS Faculty Representative Assembly meeting by a quorum vote of the members present and entitled to vote, provided the proposed change has been submitted to the members in writing at least a week prior to the regular meeting.