

**Faculty Assembly Executive Committee, Notice of Motion
Regarding the Federal Transition
March 2025**

Whereas the ongoing federal transition has resulted in an array of inconsistent, vague and legally questionable orders that harm students, faculty, staff, and community, and our academic mission;

Whereas Regent Law requires “all members of the university community” to take responsibility “to protect the university as a forum for the free expression of ideas;”¹

Whereas it is the duty and obligation of the faculty, given their direct involvement in the academic mission, to safeguard and protect the right to academic freedom;”²

Whereas the University of Colorado has inscribed in policy its commitments to maintaining “diverse and inclusive working and learning environments” which are “woven into the fabric of our entire organization” and through which “no individual or group shall be marginalized or systemically excluded;”³

Whereas rigorous research, critical inquiry, and the mission of higher education itself are under attack from the current administration;

Be it resolved that the University of Colorado, Colorado Springs Faculty Assembly:

1. Stands with the CU Denver Faculty Assembly in affirming its resolution Rw: Faculty Assembly Resolution: In Which We Convey our Support for our Community and Reiterate the University’s Commitment to Free Expression, Academic Freedom, and Nondiscrimination⁴.
2. Recognizes the challenges our Executive Leadership Team faces and stands ready to offer our expertise to help navigate the Federal transition;
3. Reaffirms its care and concern for students, staff, and faculty;
4. Condemns any attempt to single out and deny the rights, worth, or humanity of individuals based on race, color, national origin, immigration status, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, marital status, political affiliation, or political philosophy;
5. Affirms the following:

¹ Regent Article 1, Part E.1.E.1

² CU Faculty Senate Constitution, Article I.A.2

³ Regent Policy 10A

⁴ <https://www.ucdenver.edu/faculty-staff/faculty-assembly/denver-campus/faculty-assembly/cu-denver-campus>

- The Regent Article 1 rights of all members of the campus community to “freedom of expression embodied in the First Amendment to the United States Constitution and Article II, Section 10 of Colorado’s State Constitution”;
- The Regent Article 5 rights of faculty “to inquire, discover, access, publish, disseminate, and teach truth as the individual understands it, subject to no control or authority save the control and authority of the rational methods by which knowledge is established in the field”;
- The Regent Article 7 rights of students to “free inquiry and discourse” in “their course discussions, course assignments, and scholarly work”;
- The Regent Article 8 commitment for all members of the campus community to not face discrimination “on the basis of race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, marital status, political affiliation, or political philosophy in admission and access to, and treatment and employment in, its educational programs and activities.”
- The CU System’s history of standing up to politically motivated funding threats exemplified by past CU President George Norlin.⁵

Faculty Assembly Representative Assembly approved resolution: 14 March 2025

Voting Results: 28 Approve; 1 Do Not Approve; 3 Abstain

Submitted by the Faculty Assembly Executive Committee to UCCS Faculty Representative Assembly: 7 March 2025

⁵ <https://libraries.colorado.edu/about/history/george-norlin>