

BYLAWS Faculty Assembly Women's Committee (FAWC)
University of Colorado Colorado Springs
(Approved 11/14/2025)

Article 1. Introduction. These Bylaws are established pursuant to the Constitution and Bylaws of the Faculty Assembly of the University of Colorado Colorado Springs (UCCS). The Faculty Assembly Women's Committee (FAWC) is a Regular Standing Committee of the UCCS Faculty Assembly.

Article 2. Membership and Organization. The Faculty Assembly Women's Committee consists of ten to twelve executive voting members. Members shall be broadly based and shall ideally include a faculty representative from each of the UCCS colleges, currently including: Letters, Arts and Sciences; College of Public Service; Helen and Arthur E. Beth-El College of Nursing & Health Sciences; College of Business; College of Engineering and Applied Science; College of Education; and the Kraemer Family Library. Each voting member of FAWC will serve for one and up to two consecutive three-year terms. FAWC welcomes non-voting advisory members from all UCCS colleges.

Article 3. Purpose. The committee addresses the concerns of UCCS women faculty, including but not limited to: (i) Assessing the cultural climate of the university as it pertains to opportunities of women faculty for academic advancement, productivity and appropriate compensation; (ii) Making recommendations for creating an academic environment that fosters the academic success of women faculty; (iii) Working to assure fairness in the recruitment and retention of women faculty; (iv) Developing support networks and recommending policy to address the needs of women faculty.

Article 4. Officers and Committee Members.

A. The officers of FAWC shall consist of Chair, incoming Chair (who will be Chair the following year), and past Chair. The incoming Chair shall be elected every year from the committee and shall assume office on the first of July.

B. FAWC shall nominate a member to serve as representative to the system-wide Women's Committee of Faculty Council.

C. The Chairs of FAWC are responsible for:

1. Ensuring that the committee meets regularly
2. Notifying committee members of agenda and meeting times
3. Submitting reports to Faculty Assembly and send a FAWC representative to the regular meetings of the Faculty Assembly
4. Informing the Faculty Assembly President of any vacancies that should be filled
5. Managing the FAWC budget by keeping current and accurate records on FAWC's income and expenses

Article 5. Meetings. FAWC shall meet regularly during the academic year. Quorum at the meetings shall be 50% of the members present.

Article 6. Voting. Only current members of FAWC can cast votes. A voting member can only cast one vote per item per meeting. Advisory members may participate in all FAWC discussions but not cast votes.

Article 7. Clarity. FAWC events, programs, and services are open to all UCCS community members, regardless of protected class status, including race, ethnicity, national origin, sex, gender, etc. All are encouraged to actively participate and live our inclusive values.

Approved by the Faculty Assembly Women's Committee, November 14, 2025.