

UCCS PRIDE Committee  
October 1, 2018  
Agenda

1. Welcome and Sign-In
2. Introduction of members
3. Review of Minutes from 8-28-18 meeting
4. Old Business
  - a. Faculty Climate Survey – Dana
  - b. FA Diversity Committees' Meeting Outcome
5. New Business
  - a. Individual member reports
  - b. Other
6. Adjourn and next meeting

Meeting Minutes

- I. Meeting called to order at 4:15 pm. Members in attendance: Samantha Adrian, Deb Tuffield, Claire Ami, Tre Wentling, Martin Garnar, Karen DeVries, Jessi Smith, Melissa Benton
- II. Minutes from August 28<sup>th</sup> approved.
- III. Old business
  - a. Dana is almost done with the faculty climate survey draft. She will send it out to the committee email list soon.
  - b. Letter and meeting with Chancellor Reddy RE WEST faculty assignments. Meeting about stating our support for what WEST does. Intent to resolve at Provost level rather than going to FAC. Chancellor not to intervene in college level issues. Friday plan to meet with Provost.
- IV. New business
  - a. President search: recommend that one of the chief diversity officers be included on search committee
  - b. Claire: First staff pride meeting 10/3/18, 1200-1300, National Coming Out day on 10/11/18, event on campus at 11-2pm in UC 116, Jessica Lynn 11/12, 1700-1900, UC 302, Name, pronoun for faculty; staff PRIDE addressing.

- c. Tre – Brought up suggestion of adding salutations to the portal as well (Mr., Mrs., Ms., etc.) for faculty, staff, & students. Brought up issue of employees with hyphenated last names who want to be listed professionally by a different last name.
- d. Melissa – system level EMAC drafted a letter recommending a CDO be on the new CU Presidential Search. (2 CDO's have volunteered)
- e. Deb: System PRIDE only supports Denver PRIDE festival. Recommend that it support all campuses. Recommend that the system committee invite all campuses to attend one of their meetings to present what is happening locally.
- f. Do we want to plan our end of the semester shindig? Discussion about closing campus for a week over break. Everyone to start thinking about this; consider doing a joint with staff PRIDE.

V. Adjourned at 5:05pm. Next meeting 11/5/18, 4:15pm 304C EPC