

Personnel and Benefits Minutes September 12, 2018

Attending: Jeremy Bono, Jill Bradley-Geist, Pam Carter, Lynn Gates, Sherry McCormick,
James Parmenter

1. Meetings for Personnel and Benefits Committee for Fall 2018 will be held on the 2nd Wednesday of the month at 1:40 (EPC 304C).
2. To add to next meeting agenda: Discuss uncompensated merit
3. Discussed next step(s) for analyses/data conducted last academic year by Lynn Gates of CU system-wide salary comparisons. The analysis was recommended/initiated by P&B Committee and Tom Zwirlein, former Chair of P&B Committee. Jill Bradley-Geist consulted with Tom Zwirlein about next step(s); he suggested that P&B put together an overview/summary report of the analyses/findings for distribution to Faculty Assembly for further input and discussion.
4. Discussion and voting for 2018-2019 P&B roles and responsibilities. Current P&B Committee Chair, Pam Carter, requested volunteers and nominations for the role of Chair (or Co-Chairs).

Resolved: The Committee voted in favor of nomination/volunteering of Lynn Gates as P&B Committee Co-Chair (to attend/represent at Faculty Assembly Executive Committee meetings; to prepare & distribute committee meeting agendas) and of Jill Bradley-Geist as Co-Chair (to attend/represent at Chancellor's Cabinet and Faculty Executive Committee meetings; take and distribute minutes). Pam Carter will continue to give Personnel and Benefits minutes at the monthly Faculty Assembly meetings.

5. Next P&B Committee meeting will be held October 10 at 1:40 PM (EPC 304C).