

Faculty Assembly Women's Committee

Agenda

April 26, 2019

9-10:30am

CENT 106

In attendance: Jennifer Eltringham, Leilani Feliciano, Cerian Gibbes, Jen Kling, Anna Kosloski, Karin Larkin, Cathy Simmons, Katie Tomlin, Beth Daniels, Tisha Mendiola Jessop

I. Welcome

II. Kuddos on our accomplishments this year

- We offered 5 workshops to the campus (2 for instructional faculty; 1 for tenure-stream faculty; 1 for all faculty on teaching portfolios; 1 for all faculty at Mountain Lion Teaching Day).
- We offered 2 rounds of mini-grant funding.
- We contributed substantially to the campus discussion on FCQs, including providing a summary of research documenting bias and a resource page on our website with links to the research literature -- <https://www.uccs.edu/women/fcqs-bias-student-evaluation>. In addition, we contributed to the FA Teaching Evaluation Task Force.

III. Old business

a. Mini-grant – revise guidelines to ask for travel justification

Next year, we will ask for a justification for requests for conference travel. Some colleges provide conference travel to some faculty. Others do not. We would like more information from applicants about access to travel funds from the colleges before awarding a mini-grant for conference travel.

In addition, next year, we will require mini-grant applicants to attend at least 1 FAWC workshop or event. This is similar to GLINT's policy, which requires attendance at 2 events to be eligible for their grant funding program.

b. Recap spring workshops (TISHA, KARIN, BETH/EMILY)

i. Attendance, interest, evaluations, tips for going forward

Attendance was generally strong. However, a snow event affected one workshop and a second workshop was held close to Spring break.

We believe the topics of the workshops are of interest, but will institute a standard feedback process next year to get more information from attendees.

Next year:

- We will hold 2 workshops in Fall and 2 in Spring. Workshops need to be held on various days (not always Fridays).
- We will announce all workshops and dates at the beginning of the year and post on our website. We will create an attractive flyer for distribution and posting around campus, at new faculty orientation, etc.
- All FAWC members will aim to advertise and recruit attendees more actively next year.

IV. New business

- a. Post-tenure workshop for Fall 2019 CERIAN -- see below
- b. Update on FA FCQ committee KATIE/KARIN – discussion of the work of the FA Teaching Evaluation Task Force.
- c. Chair for 2019-2020 and chair model

Beth will serve as outgoing chair in 2019-2020. Tisha will chair in 2019-2020 and 2020-2021. A new incoming chair will be solicited next spring to serve as incoming chair in 2020-2021 and chair in 2021-2022. The new incoming chair can decide to serve as chair for 1 or 2 years. The committee will continue to talk about the term length for chair and developing a robust pipeline for committee leadership.

- i. Discuss day/time of meetings for 2019-2020

Tisha will send out a Doodle poll to identify dates of next year's meetings – two in Fall, two in Spring.

- ii. New practices, e.g., internal FAWC calendar of events

Tisha, Beth, and Jennifer will work on creating an internal calendar of events for the committee and an electronic storage system for FAWC documents.

d. Programming for 2019-2020

- i. Standing committee members are expected to help with at least one workshop or activity each year. Advisory committee members are encouraged to do so if possible. Everyone can attend events and help spread the word.

Tentative plans for next year's workshops include (organizers are noted in parens):

Fall:

- External speaker – specific topic is TBD; options include leadership, tenure/post-tenure paths (Cerian)
- Teaching portfolio – how to create one to assess teaching comprehensively (Karin)

Spring:

- CU faculty speakers – goal-setting and building a mentoring network (relevant to instructional and tenure-stream faculty at any stage of career) (Beth)
- Work-life integration (Cathy, Leilani)

V. Other

FAWC would like to express our deep appreciation to Katie Tomlin and Barbara Prinari who have been very active committee members and contributed immensely to the work of the committee. They are both leaving UCCS, and will be greatly missed professionally and personally.

Happy summer to all!

Next meeting: TBD