

## **Personnel and Benefits Minutes February 13, 2019**

Attending: Jill Bradley-Geist, Joe Craig, Lynn Gates, Sherry McCormick, Henriikka Weir

1. Salary studies: Discussed relevance of Carnegie Classification R2 status for salary studies/comparisons by the committee. Henriikka Weir to forward/share link/info with committee on national level gender equity study/analyses for different institution types/classifications. Jill Bradley-Geist and Lynn Gates to meet to run outlier analyses and report back to committee for discussion, with goal to complete report for Faculty Assembly by end of Spring 2019 semester.
2. Joe Craig reported from system P&B about current topics/activities including:
  - a. paid leave
  - b. parental leave policy
  - c. pilot program on dependent tuition benefit program
  - d. bullying policy
  - e. program for faculty housing assistance/loan.
  - f. Regents' discussion regarding possible/proposed civics literacy requirement/certificate
3. Next P&B meeting scheduled Monday, March 18<sup>th</sup> 9:25-10:25. Lynn Gates will schedule room (tentatively EPC 304C, to be confirmed).