

P&B Minutes

13 February 2019

Attending: Jill Bradley-Geist, Joe Craig, Lynn Gates, Sherry McCormick, Henriikka Weir

1. Salary studies: Discussed relevance of R2 status for salary studies/comparisons by the committee. Henriikka Weir to forward/share link/info with committee on national level gender equity study/analyses for different institution types/classifications. Jill Bradley-Geist and Lynn Gates to meet to run outlier analyses and report back to committee for discussion, with goal to complete report for Faculty Assembly by end of Spring 2019 semester.
2. Joe Craig reported from system P&B about current topics/activities including:
 - a. paid leave
 - b. parental leave policy
 - c. pilot program on dependent tuition benefit program
 - d. bullying policy
 - e. program for faculty housing assistance/loan.
 - f. Regents' discussion regarding possible/proposed civics literacy requirement/certificate
3. Next P&B meeting scheduled Monday, March 18th 9:25-10:25. Lynn Gates will schedule room (tentatively EPC 304C, to be confirmed).

18 March 2019

Attending: Lynn Gates, Pam Carter, Jeremy Bono

1. Report from CU P&B
 - a. Anti-bullying policy was approved and should be an APS by March 27
 - b. Gender equity across all campus will be discussed in May
 - c. Open Enrollment reminder, plus new/changes to benefits
 - d. Anthem High Deductible cards mailed with incorrect information, should be receiving replacements soon
 - e. Regents passed faculty & thought diversity resolution
 - f. Budget
 - g. Civics initiatives
 - h. Feedback needed on Christopherson Travel
2. Discussion on metrics of teaching evaluations other than FCQs.
3. Next P&B meeting scheduled Monday, April 15 at 9:25, room TBA