

Faculty Assembly Women's Committee Agenda

April 3, 2020, 12-2pm, Microsoft Teams

Mission: The committee is associated with the University of Colorado Faculty Council Women's Committee and continues to address the concerns of women faculty including:

- *Assessing the cultural climate of the university as it pertains to opportunities of women faculty for academic advancement, productivity and appropriate compensation;*
- *Making recommendations for creating an academic environment that fosters the academic success of women faculty*
- *Working to assure fairness in the recruitment and retention of women faculty;*
- *Developing support networks and recommending policy to address the needs of women faculty*
- *Providing access to resources and opportunities to Professional Development and Networking*

Agenda:

Attendees: Tisha Mendiola, Elizabeth Daniels, Karin Larkin, Jennifer Eltringham, Minette Church, Cathy Simmons, Emily Skop, Leilani Feliciano, Jennifer Kling, Farida Khan, Anna Kosloski, Cerian Gibbes, Judith Scott, Deborah Sather

Introductions and Committee Member Spotlight

- Happy New Year! ...and Spring, and Spring Break...
- Let's Shine On...*Jennifer Eltringham!*
 - Amazing work on the website
 - Mini-grant lead
- Let's Shine On...*Karin Larkin*
 - Great presentation for the UCCS Teaching and Learning Conference in January
 - Thank you too to Michelle Neeley
- Congratulations Beth Daniels!
 - Awarded the FA Service Award Recipient
 - FAWC Mini-grant recipient

Mini Grant Awardees

Lead: Jennifer E.

- Awardees: Stephen Suh, Mioko Webster, Beth Daniels. Andrea Hutchins and Melissa Benton
 - *We still have not heard from Mioko Webster. Tisha will attempt to contact Dr. Webster once more and then move forward with the rule that there is a limited window to respond in order to claim the grant monies.*

- **Spring Mini-Grant:** *We've decided to postpone awards until the Fall 2020 season and increase the number of awards given. We'll send out an announcement in the Fall welcoming folks to apply then.*

Committee Membership and Leadership Opportunities

- Incoming chair—for the remainder of this year and definitely for 20-21

Karin Larkin has agreed to assume this role for 20-21 and the Standing Committee and advisory members showed unanimous support. Thank you Karin

- New Standing **Advisory** Members (Per FA) *3 year commitment*

Katherine Mack (LAS)

Jennifer Kling (LAS—stepping into Beth's spot as Beth takes sabbatical next school year)

Still need representatives from EDU and BUS. Currently working with David Weiss (incoming FA Chair) to help connect folks to our committee. We'd like to encourage our members to also reach out to colleagues and friends in other departments and let them know we're looking.

- New Members: Our “advisory” committee allows for our collaboration beyond the 10 designated seats from FA. We honor and value all the voices on our committee and especially welcome folks to be involved in the committee through attendance at meetings and participation at events.

Farida Khan

Deborah Sather

Thank you all for stepping into these roles. We are working on a document that outlines the expectations for our committee members (including our advisory and standing members)

- **System level representation:** *Anna Kosloski has volunteered to serve as our campus representative to the system level Women's Committee. Thank you!*

Updates:

- From Beth:
 - *Going on Sabbatical next year! Beth currently helps lead the NCFDD initiative on our campus and will need someone to transition into that role next year.*
 - *If you're interested in helping with NCFDD please reach out to Beth Daniels (edaniels@uccs.edu) for more information.*

Commented [GU1]: Quick question, are they advisory or standing? I thought they were two different things...

- RPT—who's attended the Brainstorming sessions? Are there big takeaways from meeting with Tom and what folks brought up?
 - *NTTF reported no third year in the language of the APS, this is deeply troubling and counter to the message Instructors have received about the work being done at the system level. There seems to be issues surrounding what the three tiers would be called.*
 - *RPT is working on Reviews and Criteria. Efforts to include EDI in RPT which is great.*

Other business:

1. Goals and Programming for 20-21

- a. *Cathy and Leilani are rescheduling their event for Sp '21 I'm glad we'll get to have this in the future, sorry it had to be postponed though. Thank you for your work and flexibility to get this available.*
- b. **New Programming**
 - i. *Work on including more EDI in future goals per our mission statement surrounding equity issues for women faculty. However, we want to pause on planning until it's clearer what next Fall looks like.*
 - ii. *Schedule and proceed with our Fall Brunch—maybe a larger focus on community building with this event. Longer and earlier in semester.*
 - iii. *Not programming, but committee work to formalize documents for incoming members that clearly outlines the expectations for involvement. Encouraging folks who apply for mini-grants to be involved in the programming, events, or meetings*

2. Open for discussion

- a. Thank you to all the committee members who served these past few years who are going on sabbatical or moving into other projects. We look forward to working with you again in the future and we are deeply appreciative of your hard work and contributions to this committee.