

UCCS PRIDE Committee
March 4, 2019
Minutes

1. Welcome and Sign-In
2. Introduction of members
3. Review of Minutes from 2/4/19 meeting
4. Old Business
 - a. Faculty Climate Survey – Dana (see 5a below)
5. New Business
 - a. Anna Kosloski and Andrea Herrera – discuss how to combine all diversity committees’ efforts into one comprehensive climate survey
 - b. Individual member reports
 - c. Deb: System PRIDE request to ask at faculty council for volunteers for Denver PRIDE
 - d. Other
6. Adjourn and next meeting 4/1/19 4:30pm – 5:30pm EPC 304C

Meeting Minutes

- I. Meeting called to order at 4:35 pm. Members in attendance: Samantha Adrian, Deb Tuffield, Andrea Herrera, Melissa Benton, Anna Kosloski
- II. Minutes from February 4th approved.
- III. Old business:
 - a. Faculty Climate Survey: System wide climate survey been approved. Hope is to have final approval from regents by April. We need our own campus survey to collect objective data on UCCS climate. PRIDE has draft survey that has been shared with Andrea for collaboration. Her office is coordinating a meeting with all FA & staff diversity chairs to collaborate on this survey. Is there a way to have an outside group administer and collate data for safety? Opinions were that this would both ensure anonymity given the campus size and certify objectivity of questions and analysis. Faculty, staff, and students would take survey. Andrea Herrera will investigate cost of an outside company. Scheduling a climate survey meeting time for the diversity chairs will begin asap.

- IV. New business:
 - a. Faculty Climate Survey (see above)
 - b. Individual reports:
 - i. Sam, Butterfly Project – project envisioned by speaker Jessica Lynn. Morgan Thomas put together a grant proposal and is currently getting feedback from faculty. The project will place transgender community members front and center at the event – to tell one short story each about their experiences – format for each talk is 8 min and any topic of the speaker’s choosing. Short intermission and Jessica’s talk will follow. After her talk, all speakers will join a panel Q&A with the audience. Have people from Front Range area come and talk about different aspects of being trans or give info about trans issues. Deb will ask Jesse Perez and Staff PRIDE to join to include staff and student representation. Look into hosting at the Ent Center.
 - ii. Melissa, gender identity question for faculty portal is currently going through CU system. Gender Identity question options for students has been fixed.
 - c. Deb reports that System PRIDE (the Faculty CU LGBTQ+ council)
 - i. They would like UCCS involvement in this summer’s Denver Pride Parade by volunteering in the CU booth. This would increase UCCS visibility at Denver Pride, and volunteers would promote UCCS for student recruitment.
 - ii. Deb will step down from the CU Faculty LGBTQ+ council after this year, and so a replacement needs to be found. Request to promote at Faculty Affairs council. Any interested should contact Deb Tuffield.
- V. Adjourned at 5:40pm. Next meeting 4/1/19, 4:30 pm 304C EPC