

UCCS PRIDE Committee  
August 28, 2018  
Agenda

- I. Welcome and Sign-In
- II. Introduction of members
- III. Review of Minutes from 4-10-18 meeting
- IV. Old Business
  - a. Faculty Climate Survey – Dana
- V. New Business
  - a. Elections for new PRIDE Chair
  - b. Letter of support regarding WEST program
  - c. Individual member reports
  - d. Other
- VI. Adjourn and next meeting

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Meeting Minutes

- I. Meeting called to order at 4:50 pm. Members in attendance: Samantha Adrian, Melissa Benton, Mingming Zhou, Dana Wortman, Tre Wentling, Heather Nicholson, Anna Kosloski, Martin Garnar, and Deborah Tuffield
- II. Minutes from April 10, 2018 approved.
- III. Old Business
  - a. Faculty Climate Survey – Dana has almost completed the survey. Questions modeled on previous surveys from other campuses. Questions include demographic information, religious preferences, interdepartmental issues, and bias/issues on campus as a whole. She will send electronic draft to PRIDE email

list for review prior to the next meeting. The goal is to disseminate the survey campus wide by November 1, 2018.

#### IV. New Business

- a. Elections for new PRIDE Chair – Deborah Tuffield and Samantha Adrian were unanimously elected as co-chairs.
- b. Letter of Support regarding WEST program – Committee members agreed unanimously to participate in writing a letter of support for the WEST program that recently experienced a 20% reduction in teaching faculty.
- c. Individual member reports
  - Heather Nicholson –
    - Inside Out Ally Up breakfast on 10/2. There will be 2 tables for Staff and PRIDE. Jesse will send out email invite.
    - Do faculty support a request for including of preferred pronouns for HCM system? Approval was unanimous.
    - A staff PRIDE committee was established to promote social/outreach events because staff typically have more availability. They have a facebook page and are establishing a twitter account.
    - Staff/Faculty PRIDE Social tomorrow 8/29 at 1630, 34 have rsvp'ed so far. Andrea Herrera and Matrix Center provided support. They will do survey for good meeting times
    - Upcoming events:
      - 9/12 6-8 UC 302 screening of Marsha
      - 9/27 11-2 Berger Hall Multicultural Affair Event, Staff PRIDE will have a table, Heather, Jesse, and Claire
  - Deb Tuffield –
    - There is a Springs Equality event tonight at the Pi Bar at 6pm.
  - Dana Wortman –
    - Possible collaborative relationship with Progressive Insurance PRIDE group through a colleague/friend. They may want to get involved in the university and may provide sponsorship for events. A lot of our alumni work for Progressive so they are sensitive to campus needs.
  - Sam Adrian –
    - A poll was conducted of members present to identify best meeting times for fall 2018. Monday is convenient for everyone. Later in the afternoon is better due to parking restrictions. Agreement

reached that meetings would be held at 4:15 pm on the first Monday of the month starting in October. There will be no meeting in September due to overlap with late August meeting.

- Andrea Herrera's office may be able to provide as much as \$500 funding for future activities.

d. Other

- V. Next PRIDE Meeting will be held on **Monday, October 1, 2018 from 4:15-5:15 pm in EPC 304C.**