



University of Colorado
Colorado Springs

April 2016

Hi Everyone,

LOTS happening as usual!!

IMPORTANT! Our May meeting is first Friday May 6th since commencement is the 2nd Friday!!

I am really encouraged with how our meetings are going! It is great to have so much input and lively discussion! I really appreciate that the faculty are bringing things to us to address on their behalf!

1. **Service!** Thanks so much to all of you ran for office and voted in the elections! It's great to see some new names coming to join us. Congratulations to all those who will be serving next year!
2. **Campus Awards!** Congratulations again to Mark Malone as our recipient of the Faculty Assembly Service Award for 2016! Please come to the Campus Awards Ceremony Wednesday April 27th from 4 to 6 in Berger Hall.
3. **Provost's Search!** The search committee is finally coming together and will be announced very soon!
4. **Commencement!** Please plan to come to commencement at the World Arena on May 13th to support our students! The LAS ceremony is at 10:30 AM and the other College's are at 2:30 PM.
5. **Accreditation visit in the Fall!!** Please continue to be aware of anything related to accreditation that requires faculty input!
6. **Pay Errors!** Continue to check your pay stubs as the new system is still causing trouble!. Our HR staff is working very hard to work through these issues. There have been numerous problems other than pay issues that are creating challenges in many areas.
7. **Tuition Benefit!** There has been some movement on this important issue! Faculty Executive Committee had a very productive discussion with the Chancellor and Leadership team with perfect timing as Pam was going to be meeting with the other Chancellors about the issues. Our campus is going to be developing a pilot that we can implement to gather the data to make some progress.

8. **Compensation!** The merit pool has been approved at 2%, up from 1.6%. This is all still subject to the budget final legislative approval.

9. **Bylaws.** As you see on the agenda, there is finally some movement on Bylaws revisions. Committee chairs may be hearing from me as I go through things to check for consistency with our bylaws.

10. **Faculty Assembly and Committee websites.** The committees page is not up to date with current membership. This is somewhat my fault as I did not get this information to Sue. I confess, I focused on the main page with the chairs and didn't notice the separate committee page with members listed. Many thanks to Barbara for her hard work nailing things down for next year, but it would be great if we could get the current information updated. Chairs, please email me a list of your current committee members for this year as soon as possible so we can fix this.

11. **Policies.** I spoke with Dean's Council about a need for each College to have a policy or documented process for involving faculty in policy development and/or approval for policies that directly involve them. This idea met with mixed reactions, but is something I am committed to pursuing.

Please let me know if you have any questions or concerns!

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