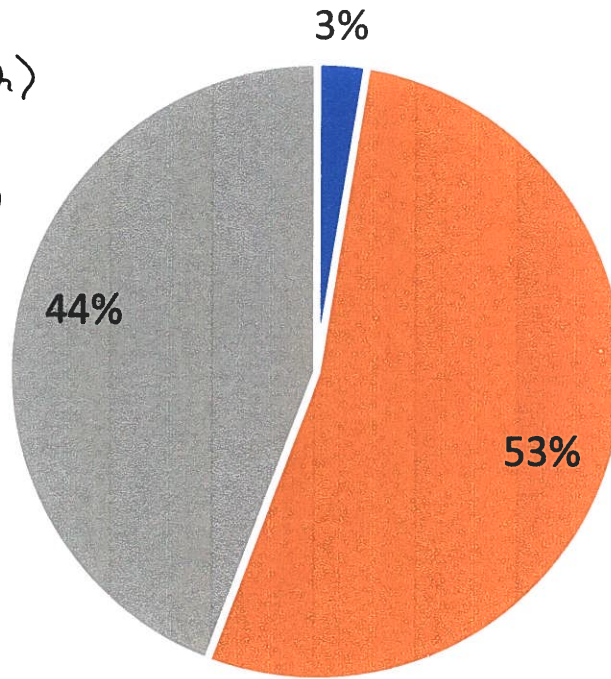


2017: \$93M

Salary Growth Rate (N growth)

Exec	5.37%	(-)
Faculty	5.06%	(3.53%)
Staff	6.67%	(6.14%)



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SOURCES:
SIR
Benefits - Salary

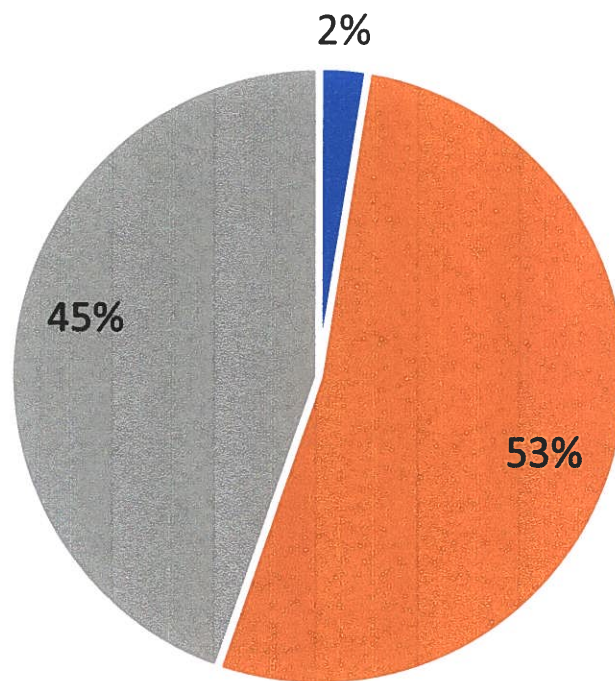
Salary Growth Rate (N growth)

2018: \$99M

Exec 6.55%

Faculty 7.69% (4.98%)

Staff 6.66% (6.61%)



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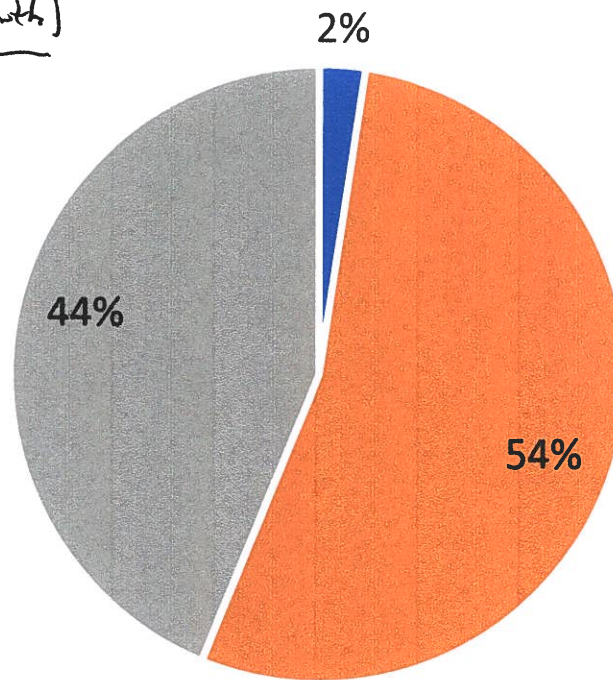
2019: \$103M

Salary Growth Rate (N growth)

Exec 4.10%

Faculty 2.02% (3.79%)

Staff 7.40% (6.98%)



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