

Committee on Research Meeting Agenda March 2, 2021 11am

Attendees: Xiaobo Zhou, Dmytro Bozhko, Jessi Smith, Yongiei Lee, Glen Whitehead, Grant Clayton, Mary Hurlless, Melinda Hamilton, Kath Prue-Owens, Emily Skop
Minutes prepared by Lindsay Coppa

- Check in - what are people hearing/feeling about research and COVID 19 impacts? (staff, faculty, and students) . Discussion about morale, the potential awkwardness of returning in Fall, concerns about feeling disconnected, the value of virtual formats such as Teams, questions about what work will look like and possibly contributing to work from home post-COVID, a reminder to think about the impact on international students, a suggestion to use the Calm app, a good impact on bringing campus to the Ent center in a new way.
 - Conversation more in-depth on concerns about early career faculty possibility misunderstanding the impact of COVID for their careers. Some faculty seems to have enough data or ideas built up from the previous year (2019) to build up their research. What will the impact look like in year 3?
 - Important to ask people “Why were you so productive this year?” People can’t go places or do things so some might be able to focus on teaching and research. But, it is not sustainable or advisable for mental health and personal lives.
 - Question about ADA compliance and virtual meetings. Teams is not ADA compliant for example. We will need to consider that as we move forward as well.
- Updates
 - **Glen Whitehead - how we operate now with our new FA status.**
 - This committee can have a profound impact on campus. There is a missing conversation about research within FA. We will be able to report, ask questions, offer initiatives. Hopefully coming at the right time for our strategic plan as well as going to R2.
 - FA Bylaws/documents are now on the office of research website:
 - <https://research.uccs.edu/research-framework-steering-committee>
 - Lindsay is contact for any website changes: lcoppa@uccs.edu
 - **Jessi - update on workload task force**
 - The provost has gotten two co-chairs. Provost is using the list that we created to inform his selection of the rest of the committee. New dates for this workload task force, they will start now in May.
 - **Glen - 9499 courses are on the books for Fall - what next steps are needed to get faculty/students to use the course number**
 - Every dept except college of ed has this course number starting in Fall 2021
 - Next step is faculty-l email to remind them about this class and the changes that might have changed. Responses have been favorable. How do we tow the line between encouraging/assisting vs micromanaging. Reminder that chairs need to add this class into their schedule for Fall

right away. And focus on difference between 9499 and the typical indep study.

- **Jessi - update on other strategic plan progress and discussion on future action items**
 - Last time this was updated was October. Jessi will look at it and send an update in the TEAMS. Take a look as your time allows.
- **Emily Skop - an ethos of care and our strategic planning (if time allows)**
 - Working on a pledge to really focus on how more researchers can be compassionate in our work and ways that we can move forward with the ethos of care. It is meant to be shifted for each group and prompts you to really start thinking about this subject and how it can effect your research. Take a look at it in Teams and we will talk about it more at the next meeting.