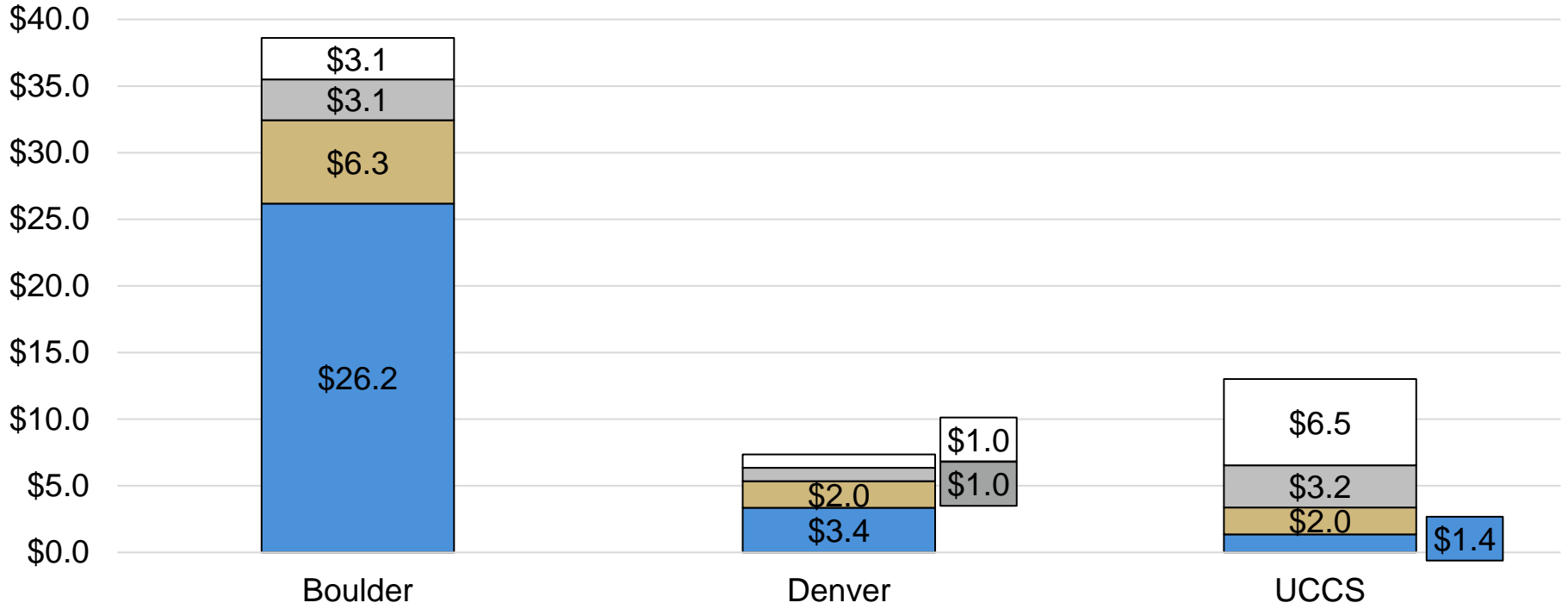


Compensation Revenue Thresholds for FY 2021-22

(in millions)



%	Boulder	Denver	UCCS
3.0%	\$38.6	\$7.4	\$13.0
2.5%	\$35.4	\$6.4	\$6.5
2.0%	\$32.4	\$5.4	\$3.4
1.0%	\$26.2	\$3.4	\$1.4

■ 1.0% ■ 2.0% ■ 2.5% □ 3.0%

*Excludes Classified and Anschutz