



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

DRAFT POSITION DESCRIPTION

CHANCELLOR

UNIVERSITY OF COLORADO COLORADO SPRINGS (a/o 2.10.17)

The University of Colorado is a public research university with four campuses: the University of Colorado Boulder, the University of Colorado Colorado Springs, the University of Colorado Denver and the University of Colorado Anschutz Medical Campus. With more than 63,000 degree seeking students and an additional 8,000 taking courses for credit, over 3,500 tenured/tenure track faculty and an additional 1,800 full-time non-tenure track instructors, CU is the largest institution of higher education in Colorado and has an annual budget of \$3.82 billion. CU researchers attracted more than \$924 million in sponsored research funding in fiscal year 2015-16. Academic prestige is evidenced by the university's five Nobel laureates, nine MacArthur "genius" Fellows, 20 astronauts and 19 Rhodes Scholars. For more information about the entire CU system, go to www.cu.edu.

The University of Colorado Colorado Springs (UCCS) campus offers 45 bachelor's degrees, 22 masters, and five doctoral degree programs. *US News & World Report: America's Best Colleges* has ranked UCCS 9th among Western region public universities, and has given national ranking to several other undergraduate and graduate programs. UCCS has a rapidly increasing student body of over 12,000 on-campus students during the fall 2016 semester, a 6.2% increase over the previous year and a record-high enrollment. Additionally, there are more than 3,000 students enrolled in online courses. Almost one-third of the student body are Pell Grant recipients, and more than 30% self-identify as minorities. The campus employs more than 1,500 faculty and staff and has an annual budget of \$262 million.

The UCCS campus is located in Colorado Springs, Colorado. Home to Pikes Peak, Garden of the Gods, and Palmer Park, Colorado Springs has a mild climate and plenty of sunshine that creates an ideal environment for some of the state's best recreation opportunities. UCCS, a leader in forging public and private partnerships, will house and support a new National Cybersecurity Intelligence Center that can be the country's foremost authority on cybersecurity research and development, training and education. The city is also known for its robust high-tech and sports industries. Home to the U.S. Air Force Academy and four military bases, Colorado Springs is steeped in military history. Additionally, Colorado Springs is home to the U.S. Olympic Training Center, the U.S. Olympic Committee (USOC) and dozens of national sports federations nearby, making it a popular destination for many world-class athletes.

The UCCS chancellor is the chief executive and academic officer of the campus and reports to the President of the University of Colorado. As such, the chancellor is responsible for the leadership and direction of the campus. The chancellor should be sufficiently aware of trends in higher education in order to provide dynamic leadership in the development and promotion of a vision for the campus—a

vision that is consistent with the university's educational goals that strive to better prepare our students for work, world and beyond.

The vision for the Colorado Springs campus is:

UCCS, a premier comprehensive undergraduate and specialized graduate research university, provides students with academically rigorous and life-enriching experiences in a vibrant university community. We advance knowledge, integrate student learning with the spirit of discovery, and broaden access to higher education for the benefit of southern Colorado, the state, nation and world.

The chancellor provides intellectual leadership that fosters excellent teaching, research, scholarship, leadership and creative work and is responsible for the administration of academic, administrative, student support and alumni programs of the Colorado Springs campus.

The chancellor works collaboratively with faculty, staff and student governance groups to promote shared governance and to seek input on major decisions.

The chancellor is responsible for managing campus resources—financial, human and physical—in a manner that is consistent with the mission and vision of the campus and university.

The chancellor provides leadership and is responsible for establishing significant external relationships on behalf of the campus, including having primary responsibility for fundraising activities, city, state and federal relations, and alumni, business and community relations.

As one of the four chancellors reporting to the President of the university, the Colorado Springs chancellor contributes to the development and communication for the university's mission, priorities, and goals. As a senior officer of the university, the chancellor contributes to the development of strategic plans and institutional policies regarding all aspects of life at the university, including sensitivity and responsiveness to alumni and local citizenry, and their elected officials.

Required Candidate Qualifications

- Doctorate degree or equivalent terminal degree
- Research and teaching experience at an accredited institution of higher education
- Minimum of 15 years' experience in the administration of large and complex organizations
- Possess high moral and ethical standards; and can build a culture of trust and transparency
- Ability to navigate in a political climate effectively
- Demonstrated excellence in institutional leadership and resource management and development
- Demonstrated ability to work effectively with faculty, staff, students and the campus community
- Demonstrated ability to work effectively with a full range of external constituents, including alumni, donors, members of the media, legislators, other government officials and leaders in the private sector

- Demonstrated commitment to teamwork and the ability to work collaboratively as part of an executive team in a large and complex university system or comparable organization

Desirable Candidate Characteristics

- Recognition for developing and implementing strategies to assure graduates and employees are both technically competent and analytically prepared
- Ability to lead improvement of academic and research performance and reputation, particularly the retention and graduation rates for students and ability to grow the research enterprise
- Record of recruiting and developing high-quality academic administrators, faculty and staff
- Record of leadership in promoting equity and increasing diversity in all its forms
- Ability to plan, develop, advance and implement complex strategic goals, policies and program initiatives that require management of financial, human and capital resources over short and long periods
- Demonstrated ability to develop relationships and obtain significant resources from state, federal, corporate, foundation and private entities
- Demonstrated record of efficiently and effectively solving problems
- Leader in forging private and public partnerships
- Ability to improve the performance and reputation of campus athletic teams and arts and wellness programs

Note: Exceptional candidates with unique experience and background outside of these requirements may be considered.