

# FAWC Meeting Notes: April 1, 2022

## Visit with VC DEI Rame Hanna

VC Hanna met with the committee for the first half of the meeting. Committee members shared committee history and goals with Dr. Hanna and Dr. Hanna shared their vision, approaches, and goals for the VC role. We discussed mechanisms for collaboration and communication moving forward.

## Committee Updates

- A. Please join me in welcoming Dr. Robin Kempf as the new Co-Chair, she was unanimously approved.
- B. **Committee seeks representatives from the following Colleges:**
  - a. **BethEl Nursing and Health Science**
  - b. **College of Engineering and Applied Sciences**  
**If you or someone you know are interested in joining the Faculty Assembly Women's Committee please contact Karin Larkin ([klarkin@uccs.edu](mailto:klarkin@uccs.edu)) or Robin Kempf ([rkempf@uccs.edu](mailto:rkempf@uccs.edu)) Co-Chairs**
- C. System wide committee updates
  - a. Dr. Karin Larkin will replace Dr. Samantha Christiansen on the system wide Women's committee
  - b. Gee Award has run out of funding and is being re-envisioned. The system women's committee has recommended to Faculty Council that it be expanded as a more inclusive DEI award.
  - c. Women's committee has also recommended that the annual conference be decoupled from the award and moved to another committee for planning and administration.
  - d. The women's committee has joined other DEI related committees to request voting rights on Faculty Council to allow for more inclusive representation.
- D. Covid Impact Task Force
  - a. Recommendations to the Cabinet for funding around caregiving and faculty support to IRC and T/TT faculty impacted by COVID are being evaluated. Faculty support has been recommended by Provost and Chancellor to Regents and awaiting final approval at upcoming Regent Meeting. VC Johnson is evaluating the feasibility of caregiving support platform subscriptions for faculty and staff recommended by the TF.
- E. Faculty Professional Rights and Responsibilities Task Force
  - a. This TF is working on revising document provided by Boulder campus to fit needs of UCCS based on feedback from FA survey.

## Programming for 2020-21 academic year

- A. Mini-grants – our Mini-grant review subcommittee is currently evaluating Spring proposal submissions. We had a larger than usual number of proposal submissions for Spring 2022 round. Their goal is to have decisions by mid-April.

**Other Business**

- A. Discussion around the CWC (climate survey) results. We are working with FMAC and PRIDE to draft recommendations to Faculty Representative Assembly over next steps.
- B. Don't forget our institutional membership to NCFDD (National Center for Faculty Diversity and Development) continues to 2023. It is a great resource for faculty and graduate students. Sign up for free at <https://www.facultydiversity.org/>