

FAWC Meeting Minutes: November 5, 2021

Committee Updates

- A. System wide committee updates
 - a. Shifting focus since Gee Award has no funding and conference/retreat has been losing attendance (Faculty Council would like it to continue so may be taken up by another committee)
 - b. New focus on childcare and leave policies/support for faculty, developing faculty advocate structure, examining COVID impacts across campuses—UCCS is ahead on these efforts, Faculty council put forward policies on engagement (regarding guidelines for interaction) but have no context or mechanisms for enforcement so seeking further information
- B. Covid Impact Task Force
 - a. Karin Larkin and Anna Kosloski presented the FA COVID survey results to Faculty Assembly in October
 - b. We are currently soliciting feedback and recommendations to mitigate continued impacts of COVID based on survey data. Anyone who has recommendations to share should contact Karin or Anna.
 - c. Particularly looking for recommendations from IRC faculty.
- C. Faculty Professional Rights and Responsibilities Task Force
 - a. This TF is working on revising document provided by Boulder campus.
 - b. The Faculty Assembly survey recently closed, results will be presented at next FA meeting.
- D. NCFDD updates
 - a. Our institutional membership continues to 2023. It is a great resource for faculty and graduate students. Sign up at <https://www.facultydiversity.org/>

Programming for 2020-21 academic year

- A. Mini-grants – Fall round recently closed on Friday 11/5/2021. Subcommittee is working on evaluating proposals...stay tuned.
- B. Planning a Spring workshop on Gender and Technology: Managing Burnout for Late February or early March 2022.

Other Business

- A. Supporting Staff Council's proposal and efforts on piloting a program to provide free sanitary products for women's and gender neutral public restrooms on campus.
- B. LAS DEI council committee update:
 - a. Committee has developed suggestions on inclusive hiring practices to support diversity in hiring for LAS and sent those to the LAS Policy and Procedures Committee,
 - b. Also working with DEI representatives from other colleges around these recommendations to apply more broadly

Upcoming Meetings Dates

- a. February 4
- b. April 1