

**From:** faculty-l@lists.uccs.edu [mailto:faculty-l@lists.uccs.edu] **On Behalf Of** UCCS Announcements Do Not Reply  
**Sent:** Friday, December 11, 2015 10:34 AM  
**To:** faculty-l  
**Subject:** [faculty-l] FA Women's Committee December Report

Message from: Faculty Assembly Women's Committee [fawc@uccs.edu](mailto:fawc@uccs.edu)

Below is the December report for the Faculty Assembly Women's Committee (apparently, according to IT, the attachment function for faculty-l is not working!) . Please contact [fawc@uccs.edu](mailto:fawc@uccs.edu) with questions or for more information regarding the below.

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#### FAWC FACULTY ASSEMBLY REPORT FOR 12/11/15

1) Fall Mini-Grant Availability: Announcement will be sent out on Monday for our Fall round of mini-grants. Applications will be accepted through the end of December.

2) Upcoming Spring Workshop: FAWC will merge its annual spring workshop with the Faculty Council Women's Committee's spring symposium. This event will

- a. take place on **Thursday, February 25 beginning at 5p.m.**
- b. offer 1-2 presentations addressing how women faculty can hone language to emphasize strengths
- c. potentially feature Cori Schiff as a presenter.
- d. potentially provide access to "strengths finder" assessment for leadership iii.
- e. allow time for networking and mingling with women from other CU campuses

3) Report: Fall Brunch a. over two-dozen faculty members attended for this networking and discussion session. Discussion spanned a wide range of issues pertaining to women on the UCCS campus, including a majority female non-tenure track faculty, specific challenges facing women faculty for tenure and promotion, recent research regarding the impact of gender on diagnostics like FCQs, navigating contentious classrooms as a woman, nursing rooms, reproductive health, and more.

4) Proposed bylaws changes to be discussed during our Spring committee meeting include: a. the number of committee members, which, per FA rules, should be 8 b. the duration of each term: members should serve for three years, although they could serve for 2 or more terms c. We had already discussed having incoming chair, chair and outgoing chair, so that's good. It is not mandatory, again, but it is in the direction of the staggering other committees have. d. If we wanted more members, we could add an advisory committee, with no limit to the number of members, which meets with the standing FAWC committee.