

Faculty Assembly Women's Committee
January 26, 2018

Attendees: Oksana Bihun, Beth Daniels, Jennifer Eltringham, Anna Kosloski, Karin Larkin, Lori Notestine, Judy Scott, Cathy Simmons, Kristen Walcott-Justice, Jennifer Zohn

Guest: AVC Inclusion and Academic Affairs Andrea Herrera

Next meeting: April 27, 2018 from 10-11am in Columbine 3022

- I. Old business
 - a. Update on Fall mini-grant program
4 awards were made in the Fall semester.
 - b. Update on increasing the number of standing committee members
Beth will find out procedure for introducing a motion to FA to expand committee size to 10.
 - c. Update on FAWC website updating and maintenance
Jennifer E. and Beth will coordinate with student assigned to FA pages
 - d. Update on FCQ Redesign Task Force

Beth updated the committee on the status of this committee's work. The purview of the committee is rather narrow – proposing a new set of items to be considered for adoption by the Faculty Assembly. The committee is not charged with considering issues around how student evaluations are used.

FAWC committee members discussed how FCQs are being used on the campus (e.g., increased importance by administrators on this one indicator for evaluating teaching) and issues related to a possible change in FCQ items (e.g., pre-tenure faculty having a mix of old vs. new item sets in their tenure dossier).

- II. Spring Teaching workshop update
 - a. Friday, 2/2 from 2-3:30 in UC 307

The goal of this workshop is to help faculty talk about their teaching in a holistic way for merit review and P & T purposes.
- III. Spring Grant writing workshop update
 - a. Wednesday, 3/14, from 9am-12pm in UC 122

More information about the workshop's schedule will be made available in February.

- IV. Mini-grants – Spring
 - i. Need reviewers
 - ii. Timeline

Lori Notestine will organize together with Karin and Judy as reviewers. Lori will coordinate with Beth on the number of awards we can fund in the Spring cycle.

- V. CU-wide Women’s Symposium
 - a. Thursday, 2/22 evening and Friday, 2/23 all day in Boulder
 - b. Registration required
 - c. Donation basket

Lori will email a theme for the basket and collect donations. Donations of a \$5-10 item would be appreciated.

- VI. FAWC mission and committee priorities (Fall town hall)

Some of the issues discussed include: use of FCQs on the campus; pay gap; disproportionate number of women in instructional vs. tenure lines

FCQs: a sub-committee will synthesize the existing research literature on gender bias in student evaluations. Beth will coordinate with FMAC to see if anyone from FMAC wants to collaborate on this activity. Additionally, we intend to convey this information to the campus including administration and provide recommendations. Members of this subcommittee include: Karin, Judy, Cathy, and Beth

- VII. Guest: new AVC Inclusion and Academic Affairs Andrea Herrera

Introduction and discussion about working together on issues FAWC identifies as priorities

- VIII. Misc:
 - a. Need coverage at Faculty Assembly meeting on April 13th from 12-2pm.

- IX. Any other issues or concerns?