

FAWC Minutes

10/25/2019, DWR 204

1. From last meeting, we suggested an addition to the Mission Statement
 - a. Add: Providing access to resources and opportunities for Professional Development and Networking
 - b. Tisha will email committee to gather feedback about the addition
2. Updates:
 - a. Brunch:
 - i. Good turn-out
 - ii. Mini-grant recipients received time to speak about how they used the funds from the grant. Attendees and committee liked to hear about research and award use around campus
 - b. Leadership Workshop w/ Patricia Price
 - i. Need to advertise earlier for better attendance, however smaller groups were beneficial to quality conversations
 - ii. ~20 unique people in and out through 3 sessions, ~7 people attended all 3
 - iii. Appreciated leadership (Deans and Directors) attendance
3. Strategic Initiatives From Townhall
 - a. Merit Reviews
 - i. Support for NTT/Instructional Faculty
 - ii. Identify common campus practices.
 - iii. Can we support a campus effort to create a central depot for evaluations? So we don't replicate efforts, rubrics, etc.
 - iv. We're concerned that the workload to create common materials or a depot will be put on those who are most impacted by it.
 - b. FCQs
 - i. Use & weight
 - ii. Continued inclusion of "Instructor Overall" for merit and/or RPT
 - iii. Can we create a collaboration across units to address issues and not duplicate efforts, See Merit Reviews, iii and iv
 - iv. Build a resource folder on Teams for committee members to share information
 - v. Build a resource page on the FAWC website to share information with the Campus
 - c. RPT
 - i. Partner with Diversity Committees/Groups (FMAC, AAUP) to develop a system to support shared policies being developed across campus, support clarity and better systems for evaluations
 - ii. Access to centralized resources like templates, rubrics, etc.
 - d. Revisit Partnerships with Diversity Committees for working towards similar goals or initiatives

- e. Other
 - i. Salary was most common
 - ii. Beth Daniels is working on Equity in Pay across campus
- 4. Mini Grant Launch
 - a. Jennifer Eltringham is lead for reviewing and approving applications
 - b. Call went out last week and applications are due Nov 18
- 5. Guest: Andrea Herrera
 - a. Update on Brave Women Academics of Color book presentation by Manya Whitaker and networking lunch at UCCS
- 6. Participation in 2nd Annual UCCS Teaching and Learning Day
 - a. Karin Larkin and Michelle Neely have been asked to present their Portfolio Workshop from Sp 19 again as it was very well received in the spring
 - b. Judy has offered to assist with planning, scheduling, and potentially presenting. Please contact Karin Larkin if you would also like to assist in this presentation.
 - c. Judy also offered to participate to present information for Online Education
 - d. Proposals due Nov 15
- 7. No HR hiring update
- 8. Other business
 - a. Minette was nominated and attended Colorado Network of Women Leaders conference
 - b. How can we get more nominations and support for participation in conferences for women in leadership?

Next Meeting: February 7, UC 309