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From: faculty-l@lists.uccs.edu [mailto:faculty-l@lists.uccs.edu] On Behalf Of UCCS Announcements Do Not Reply

Sent: Friday, March 04, 2016 4:30 PM

To: faculty-l

Subject: [faculty-l] FA Past President's Report

Message from: Michele Companion mcompani@uccs.edu

Hello wonderful colleagues!

As we move through the spring, I am working on several issues.

1. Digital Measures, particularly as relates to reporting teaching activities. Many of you were kind enough to get in touch and express your frustrations regarding this process. Of particular concerns are the following:

a. Not being able to report new course development under teaching activities. In an email from Rebecca Marshall (2/18/16), she suggested that new course development be listed under service. However, as many of you are aware, the majority of faculty have distributed work loads with service representing the smallest proportion of that load. Upon receiving that suggestion, a number of you expressed concern about how this would impact merit evaluations and promotion and tenure issues, as it would skew your service contributions high, while lowering your teaching activities.

b. Also raised was the issue of significant changes to courses not showing up on the printed versions of your report. The program does allow for noting work done on existing courses. However, when the report is printed out, which is the submission format that many of us use, this information does not print. Thus, faculty were concerned that time invested in updating course was also not being counted by chairs and deans, as it does not show up on the printed report. Thus, there was concern that they have no way of knowing this information. The issue was again raised about impacts on merit and on promotion and tenure issues.

I brought forward these two issues to Rebecca Marshall and others via email on February 18 and February 19. I have not yet received a reply about whether this will be fixed or how this will be fixed. I have raised the issue at the Faculty Assembly Executive Committee (3/4/17) and I urge all of you to keep following up on this.

c. System-level service. Rebecca has informed me that she is working on altering the reporting so that you should be able to report system-level service separately next year.

2. ACAD air quality issues. There has been a good deal of concern about information flow between all interested parties. People have expressed concerns that only a small and select handful of ACAD residents are receiving emails about the issue. Having seen these emails, many are being sent to seven or eight people. I do not know if assumptions are being made about the level of interest in the issue or if this is just a convenience issue, where people are assuming emails are getting forwarded to a broader audience. Based on the number of people who have raised the issue to me, I would politely suggest that the process be made MORE transparent by emailing everything related to building issues to ALL residents. Faculty and staff are quite capable of deciding which information they prefer to delete. I

raised this issue at the FAEC meeting. I respectfully request that all information be distributed to ALL residents of ACAD from here forward.

Thanks to all who are bringing these issues forward! Please feel free to keep bringing these issues to myself and your other elected representatives!

Respectfully submitted this 4 March 2016,

Michele Companion, FA Past President 2015-2016