

From: faculty-l@lists.uccs.edu [mailto:faculty-l@lists.uccs.edu] **On Behalf Of** UCCS Announcements Do Not Reply

Sent: Friday, April 07, 2017 9:09 PM

To: faculty-l <faculty-l@lists.uccs.edu>

Subject: [faculty-l] Faculty Assembly President's Report - April 2017

Message from: Barbara Prinari bprinari@uccs.edu

Dear Faculty,

Welcome back! I hope you all had a great spring break and are getting ready to wrap the spring semester up. Here are some updates on relevant happenings and discussions that are going on on our campus.

- **Guidelines and Procedures for Research Misconduct Allegations.** As you remember, during our March meeting we solicited additional comments on the updated *Guidelines and Procedures for Research Misconduct Allegations*, which have already been revised to take into account feedback provided by the faculty last semester. One of the main agenda items for our next Faculty Assembly meeting on April 14 will be the discussion on the guidelines, which will then be brought up for approval in May.
- **Faculty Relations Manager.** Our esteemed provost emerita Peg Bacon has recently accepted a part-time (0.15) appointment to pilot until the end of the year a newly established position as Faculty Relations Manager. Peg will be on campus approximately 6hrs/week (Thursdays, 10:30am-4:30pm) in CRAG 003, to assist the faculty with issues, disputes, confusion that cannot be dealt with by the Office of Institutional Equity, or by the Ombuds Office. Peg can be reached by email at mbacon@uccs.edu. The position is intended to be neutral, and the interactions with the Faculty Relations Manager will be kept confidential. Peg will be coming to our April Faculty Assembly meeting as a visitor to give more details about this pilot, and answer any questions.
- **Chancellor Search.** As you might have just read in the Communique, we should expect to have the candidates for the Chancellor position on campus April 24-May 1. I am sure you'll agree it is of paramount importance to have as many FA officers and college reps as possible participate in the visits, and particularly in the sessions dedicated to shared governance, and I want to strongly recommend we make ourselves available, if at all possible, for these sessions.
- **Salary compression issue for senior instructors.** The salary compression issue for senior instructors created by the \$40,000 floor for all instructor salaries will be addressed in the upcoming months by setting a floor for senior instructor salaries which the Office of Institutional Research has computed by looking at the percentual differences in salaries between ranks among the tenured and tenure-track faculty. Further structural analysis and adjustments will be considered for the next academic year. I will keep you posted with any development.
- **Associate Vice-Chancellor for Inclusion and Academic Engagement.** Kee Warner, Associate Vice-Chancellor for Inclusion and Academic Engagement, will return to the

faculty for the fall 2017 semester. I personally would like to sincerely thank Kee for his excellent leadership in the areas of diversity and inclusion for many years. A search limited to campus applicants will begin later this spring with the goal of having a replacement by July 1, and Chris Bell (FMAC), Lori Notestine (FAWC) and James Adrian (PRIDE) have agreed to serve on the search committee.

- **Associate Vice-Chancellor for Campus Planning and Facilities Management.** Gary Reynolds, Associate Vice-Chancellor for Campus Planning and Facilities Management, will retire on Jan 1, 2018. Please join me in thanking Gary for his work at UCCS and wishing him the best for his retirement! An external search for this position will open May 1, and a search committee is currently being put together. The work of the search committee will begin April 28 and continue through July. Please contact me as soon as possible if you would like to nominate yourself or a colleague to serve on this search committee.
- **Fee Advisory Committee for the College of Education.** The College of Education is putting together a Fee Advisory Committee and Faculty Assembly has been asked to appoint a member. Please contact me if you are interested in serving on this COE committee.
- **Faculty Disability Committee.** Faculty Assembly supports the initiative of establishing a new FA advisory committee to consider and address concerns of faculty with disabilities. Heather Albanesi, one of the proponents, will be charged with bringing forward a formal request for Faculty Assembly approval.

Sincerely,

Barbara Prinari
Faculty Representative Assembly President, 2016-2017