

Faculty Assembly President's Report for October 2014

Hello Colleagues!

As we welcome in the fall season and the on-set of mid-terms, there are a number of issues that your representatives have been working on.

1. Mentorship on campus:

I am in the process of finishing up my survey of the more junior faculty on campus (here 10 years or less). I have been soliciting responses from across the colleges regarding whether individuals had assigned mentors, how they felt about that process, what types of information and resources they wished they had, what they know now that would be useful to incoming faculty, etc. I am going to summarize responses and create action items. Kelli Klebe and I will be meeting once that process is finalized to how we can connect need with resources already offered on campus and how to implement new workshops or programs where necessary.

If you would like to chime in and have not already written to me, please feel free to send me an email: mcompani@uccs.edu

I would like the broadest array of feedback on this as I can.

2. Climate Survey: The system-level Faculty Council has been concerned that faculty response to this survey was extremely low. There is concern that the respondents may not be representative of the faculty, yet the Regents are very inclined to use this data. Faculty Council is trying to discern whether having each campus do another climate survey of its own faculty is worth the time and expense. If you have any thoughts on this, please let me know.
3. Salary Compression – Members of P & B, with input from other faculty, are in the process of evaluating several models, one of which will be used in the analysis of salary compression data. I have urged the Chair of P & B to include both race and gender in the model. These factors consistently came up as issues on campus in the faculty responses to the climate survey.
4. Upcoming events and deadlines:

- a. I urge all of you to attend the 2014 Diversity Summit if you are able. It will be from 8:30 a.m. - 3:30 p.m. Friday, Oct. 24, at the Double Tree by Hilton in Denver (3203 Quebec St.). The registration is free:

<http://fs25.formsite.com/OIOUCDenver/Diversity-Summit/index.html>.

- b. Faculty Dependent's Scholarship Program

The deadline for applications is November 1. The 2014 award amount was \$1100. The 2015 award amount will be determined by the number of eligible students. You will note that the webpage has not been updated, but the application form is there.

<http://www.uccs.edu/facassembly/faculty-dependents-scholarship-program-application.html>

5. The "Add" issue:

As many of you know, the Faculty Assembly voted on and passed a motion to change the existing "Add" policy in March 2014. The new policy changes the period of time in which a student can add a class without the instructor's signature. Our previous policy had that set at 15% of the course (approximately 3 weeks into a standard course). The Faculty Assembly approved the change to 1 week for a standard course, which falls in line with other universities, including the University of Colorado Boulder campus.

We, the Faculty Assembly Executive Committee, are working with the administration to move this policy change to the implementation stage. More details will follow as we know them.

Respectfully Submitted by,

Michèle Companion, FA President (2014-15)