From: faculty-l@lists.uccs.edu <faculty-l@lists.uccs.edu> Sent: Monday, November 04, 2019 9:25 AM To: faculty-l <faculty-l@lists.uccs.edu> Subject: [faculty-l] Faculty Assembly President's Report

Message from: Mary Coussons-Read - <u>mcousson@uccs.edu</u>

Dear Colleagues,

It's hard to believe we are looking toward the end of the Fall 2019 semester already! Time flies when you're meeting and grading and mentoring and teaching and researching and writing and...doing all the great stuff we do here at UCCS! Our next Faculty Representative Assembly Meeting is this Friday, NOVEMBER 8, at Noon in UC 302. You have received the agenda already, and I hope you can join us. This month FA will consider and vote on possible approval of two RESOLUTIONS, one regarding SHARED GOVERNANCE and the other focusing on ONLINE EDUCATION. All college FA representatives are expected to attend.

It's a busy time for shared governance on and beyond our campus. Here are some highlights from the past month:

**Strategic Planning:** Campus and system-level strategic planning efforts are ongoing, and as Chancellor Reddy has emphasized, although our processes will be aligned with the system process, which started after ours, it is not the case that the UCCS planning process will be stalled or restarted as a function of system efforts. This is good news as working/implementation groups around campus are forming to develop concrete steps for realizing the goals identified in our process. Of note, the system strategic planning effort added a fourth pillar to its framework, which focuses on inclusion and supporting a culture that values diversity of all types. Faculty Council is engaging in a discussion of how we can be sure that accountability for this pillar, in particular, is built into the steps that arise from the plan and how we can partner with the administration to focus on these issues system-wide.

**Searches:** You may be aware that there are several searches, either ongoing or upcoming, on and beyond our campus. For current searches (i.e., Dean of LAS, etc.), please provide input to the committees when opportunities arise. For some upcoming campus-level searches (i.e., VC for Student Success), names of potential committee members will be solicited from FA. If a vacancy comes to your attention and you would like to serve on a particular search committee, please let me know. Finally, the system has formed a committee to seek a new Chief Diversity Officer (CDO). That search has not started, but please stay tuned for campus visits and opportunities for input.

**RPT Criteria Revisions:** Thanks to those of you who turned out last week for the first of 3 forums co-hosted by the Provost and FA regarding upcoming RPT criteria revisions. Please keep your eyes peeled on Announcements for the remaining two, which will be held this week

and next. We are collecting feedback from these and will provide a central resource as this process moves forward. Related to this is the formation of the...

**FA Teaching Evaluation Task Force:** Thanks to David Weiss and others who will contribute to RPT criteria revision efforts by developing some best practice suggestions for providing evidence supporting teaching excellence. This will include not only using course evaluations as part of multiple measures of teaching effectiveness and impact but also systematic approaches to peer review and other means of showing teaching impact in line with the new APS regarding faculty evaluation (currently under review). Updates about these efforts will be part of FA meetings, and please stay tuned for some discussion sessions regarding these issues as well.

Okay- that's enough from me! Thanks to all of you for your ongoing participation in shared governance and the growth and success of our campus. Please let me know if you have questions or concerns- I'm glad to chat or meet.

Respectfully,

## Mary

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