

FA report of the Faculty Assembly Women's Committee, 3/13/2015

We had our meeting of the Chair/co-Chairs in February, and a meeting of the committee as a whole on March 11th

In reference to Michele's President's report, points 4 and 5 (Mentorship and Climate Change), and in line with FMAC initiatives, we have heard parallel reports about faculty feeling isolated and/or bullied, exclusionary and discriminatory practices varying by unit and college, and difficulties with grievance procedures and administrative structure. We too have been discussing mentorship initiatives within FAWC for new, Jr, and NTT women faculty across colleges. This initiative sprang in part from our 2014 Spring Workshop on workloads. I am working on setting a meeting with the Provost to discuss the outcomes for last year's Workshop. The Chairs of FAWC, FMAC, and PRIDE are also planning a meeting and we look forward to supporting and collaborating on positive policy suggestions and changes, including mentorship.

This year's Spring Workshop hosted by our committee will be an extension of the Contentious Classrooms forums held this academic year, with a particular focus on women faculty in the classroom. We will be inviting the moderators from the campus-wide forums to come talk with us, and to discuss how FAWC mentors might help women, particularly more junior and NTT women, strategize about such contentious classroom settings.

Date: 4/24

Time: 9:30-11:30am

Place: Heller Center for the Arts and Humanities

Food: There will be light breakfast fare as well as coffee and tea