

FMAC Meeting Agenda: August 28, 2020, 9-10:30 AM

Location: Microsoft Teams

Attendance: Stephen Suh, Esther Lamidi, Tre Wentling, Deborah Pina-Thomas, Heather Albanesi, Kimbra Smith, 'Ilaheva Tuaeone, David Kocsis, Jesse Perez, Larry Eames, Gia Barboza, Julie Torres, Max Shulman, Nicholas Martinez, Andrea Herrera, Monica Yoo, Carlos Duarte, Edward Chow, Sandy Ho, Anthony Cordova

1. Introductions + Welcome new members [9-9:15]
2. Update from Treasurer Nicholas Martinez + Discussion of budget [9:15-9:25]
3. Discussed plans New Faculty Reception [9:25-9:40]
 1. Kimbra Smith suggested establishing a virtual space for new faculty to join and meet one another
 2. Dave Kocsis suggested distributing gift cards to attendees. Nick Martinez stated he would need to look into whether or not this was an appropriate use of FMAC funds.
 3. Julie Torres recommended hosting a virtual happy hour/meet-and-greet session
 4. 'Ilaheva Tuaeone remarked that as a first year faculty member, it's difficult to assess what her needs might be and what she's "missed". Suggested providing information about relevant resources for new faculty.
 5. Kimbra Smith suggested establishing a resource page available that could be accessed during the virtual reception.
 6. Subcommittee formed to develop ideas
 1. Kimbra volunteered to compile resources for the virtual reception
 2. Heather Albanesi volunteered to share her zoom account for the reception
 3. Tre Wentling volunteered to serve as DJ/MC, if needed.
 4. Deborah Pina Thomas and Kimbra both volunteer to help organize reception.
 5. Stephen Suh also volunteered to help reach out to new faculty.
 6. Reception tentatively scheduled for Sept 25, Friday, 5-6:30pm on zoom or Teams.
4. Update from FMAC Diversity grant subcommittee [9:40-9:50]
 1. Agreed to add line in the rubric how in the event of tie, preference will be provided applicants who have not received grant recently or at all.
5. Update from COVID-19-themed events subcommittee [9:50-10:00]
 1. Scheduling of events TBD based on need or desire.
 2. Kimbra brought up the new podcast series being organized by students.
 3. Carlos Duarte stated library space cannot be used. Just Talk series currently in limbo.
6. Discussed status of FMAC happy hour and replacement for Zuleika Johnson [10:00-10:05]
 1. Stephen will aid Dave in organizing monthly virtual happy hours for Fall 2020.
7. Discussed CU "Purple Ink Protocol" [10:05-10:10]
8. Update from AVCEDI office [10:10-10:30]
 1. Upcoming Listening Sessions (FA and EDI). Leadership will participate as listeners
 1. Sept 9, 3:30-5pm

2. Brittany Almeida, EDI office assistant, stepping down. Search for replacement starting soon.
3. EDI office suspending mini-grants
4. CFP: Teaching and Learning Conference (Jan 14-15, 2021)
 1. Theme: Equity, Diversity, Inclusion / Anti-racism
5. Inaugural Bridge to Success mentorship program under way.
6. Chris Bell piloting faculty mentoring sessions this fall
7. BIAS response team initiated
8. Anti-racism Challenge Canvas module course implemented this Fall for CU faculty and staff.