

## **Faculty Minority Affairs Committee (FMAC) meeting minutes**

When: 9-10:30am, Friday, January 29, 2021

Where: Microsoft Teams

**Attendance:** Jeff Montez de Oca, Larry Eames, Kimbra Smith, David Kocsis, Stephen Cho Suh, Edward Chow, Suhaan Mehta, Esther Lamidi, Deborah Pina-Thomas, Sandy Ho, Nick Martinez, Anthony Cordova, Emily Skop, Melanie Fields, Julie Torres, Ilaheva Tua'one, Jesse Perez, Edin Mujkic, Max Shulman, Sylvia Mendez

### Minutes

1. Check in [9:00-9:15]
2. Announcements [9:15-9:25]
  - a. Self-nominations for FMAC co-chair position open, effective immediately. Please contact Stephen Suh ([ssuh@uccs.edu](mailto:ssuh@uccs.edu)) if interested.
  - b. Call for FMAC diversity grant applications will go out at the end of February. Grant applications will be reviewed and recipients selected during the April 2 meeting.
  - c. Stephen Suh asks committee to think of ideas for an end of year celebration, something akin to the new faculty reception held during Fall. Will likely need to be a virtual event.
  - d. If members are doing any work with K-12 in Colorado Springs or Manitou Springs around EDI concerns, or are interested in contributing to such work, please contact Kimbra Smith ([ksmith@uccs.edu](mailto:ksmith@uccs.edu)).
3. Discussed launch of FMAC research series [9:25-9:35]
  - a. The newly established FMAC research series will begin in February. The purpose of the research series is to allow pre-tenure faculty introduce themselves and their work to the UCCS community. The current plan is to host four events in Spring 2020, each with a panel of four participants. A detailed schedule will be developed and shared in the coming weeks. FMAC will discuss later in the semester whether to extend the series into future semesters.
4. Reviewed Dec 2020 meeting minutes [9:35-9:45]
  - a. Minutes reviewed but not approved. Several changes suggested. Stephen Suh will revise the minutes according to members' suggestions and initiate a new vote to approve minutes via email.
5. Revisited December discussion with Chancellor Reddy and Provost Christensen for members who were not present at the meeting [9:45-10:20]
6. Reviewed Faculty Assembly Women's Committee (FAWC) Covid recommendations document [10:20-10:30]
  - a. Consensus FMAC support of the recommendations and resources outlined in the document. Questions lie with how FMAC may contribute to the document or if FMAC should create their own document. Vote to endorse document in its current form to be administered via email after the meeting.
7. Meeting adjourned [10:30]