

Faculty Minority Affairs Committee (FMAC) meeting minutes

When: 9-10:30am, Friday, February 26, 2021

Where: Microsoft Teams

Next meeting: 9-10:30am, Friday, April 2 on Microsoft Teams

Attendance: Stephen Suh, Carlos Duarte, Anthony Cordova, Ilaheva Tuaeone, Jesse Perez, David Kocsis, Larry Eames, Sylvia Mendez, Julie Torres, Kimbra Smith, Gia Barboza, Melanie Fields, Cerian Gibbes, Federico Martinez Garcia, Esther Lamidi, Tre Wentling, Edgar Cota, Sandy Ho, Stephany Rose Spaulding

Minutes

1. Check in [9:00-9:05]
2. Reviewed and approved December and January Meeting Minutes [9:05-9:15]
3. Announcements [9:15-9:30]
 - a. Spring diversity grant competition will open March 1, close March 29. Applications will be reviewed by FMAC during the next committee meeting, April 2.
 - b. Faculty assembly is seeking an FMAC representative for the Committee to Revise the Professional Rights and Responsibilities Document. David Weiss anticipates a couple meetings in March and April. Interested individuals should email dweiss@uccs.edu.
 - c. Provost interviews are currently being scheduled. People interested in attending these meetings on behalf of FMAC should complete the poll distributed by the Chancellor's office. <https://forms.office.com/Pages/ResponsePage.aspx?id=-kOTUsjon0GrLqcMEA0IEC6XmUHmaxBDoGQt9foXQkhUQ1BUUFU2WUJQTK9WR1hZVk9BWDY5Q1IEMi4u&wdLOR=c37C4E423-2D82-4A7B-B657-4768A1BC3C9D>
 - d. Research series update: The FMAC research series held its inaugural event this past Tuesday, Feb 23. The next event is scheduled for Friday, March 12, from 1-3pm on Zoom. Zoom meeting details to be released on March 9.
4. Conversation with Associate Vice Chancellor Stephany Rose Spaulding [9:30-10:15]
 - a. Details about the newly created EDI task force
 - i. Three goals:
 1. Report back to and collaborate with CU system EDI
 2. Provide advice to Chancellor Reddy as it relates to spending the remainder of the President's diversity funds
 3. Restructure the EDI office to better fit the needs of students, faculty, and staff at UCCS
 - b. Discussed ways in which FMAC can contribute to EDI efforts at UCCS
 - c. Brainstormed potential ways to appropriate the remaining President's funds (i.e., marketing, cluster hire, postdoctoral fellowship, expand EDI office, housing stipends, etc.)
5. FMAC membership and email list [10:15-10:30]

- a. Discussed the need to annually update the FMAC and Minority Affairs Advisory Committee (MAAC) membership and emailing list annually. Stephen will work on that before the end of the year.
6. Meeting adjourned [10:30]