

## **Faculty Minority Affairs Committee (FMAC) meeting minutes**

When: 9-10:30am, Friday, September 24, 2021

Where: Microsoft Teams

Next meeting: October 29, 2021

**Attendance:** Stephen Suh, Gia Barboza-Salerno, Max Shulman, Carlos Duarte, Esther Lamidi, David Kocsis, Larry Eames, Edgar Cota, Melanie Fields, 'Ilaheva Tua'one, Deborah Pina-Thomas, Katherine Mack, Sylvia Mendez, Christina Jimenez, Jesse Perez, Sandy Ho, Kimbra Smith

### Minutes

1. Welcome and check-ins (9-9:10)
2. Announcements (9:10-9:20)
  - a. Faculty Coordinator wanted for UCCS' membership to National Center for Faculty Development and Diversity. Preference for those who have actively used NCFDD membership. Would work with Jessi Smith to get the word out to campus. Will transition to new VCDEI once hired. Minimal time investment, important job for campus and nice for CV. Contact Beth Daniels if interested.
  - b. UCCS is soliciting dates for its Provost and VCDEI candidate visits. Please share availability and represent FMAC at the visits once dates are announced.
  - c. Fall Diversity Grant Competition to open from Oct 4 – Oct 25. Will review at Oct 29 meeting. Please be present.
  - d. Please encourage new UCCS faculty to join FMAC!
  - e. Seeking self-nominations for FMAC co-chair position, starting Fall 2022
3. Updates from New Faculty Reception subcommittee (9:20-9:45)
  - a. New Faculty Reception to be held from 4-6pm, Friday, Oct 1 at the Heller Center
  - b. Food to be catered by UCCS Catering. Some issues because of recent turnover in staff.
  - c. Event services will set up tables inside Heller Center and outside in the front lawn area.
  - d. Non-alcoholic beverages will be catered by UCCS Catering. Alcoholic beverages are BYOB. Bartender will be on premises.
  - e. Masks required indoors but not while eating. Masks not required outside. Signage exists at Heller center
  - f. Will leave out a tip jar to be split by catering staff.
4. Updates from the Disorientation subcommittee (9:45-9:50)
  - a. No updates. Stephen will send an email to the subcommittee to discuss next steps.
5. Updates from the Critical Race Theory subcommittee (9:50-10:15)
  - a. Revised statement has been drafted.
  - b. Several members suggest organizing a teach-in event or series pertaining to Critical Race Theory
  - c. New subcommittee for teach-in: 'Ilaheva, Gia, Kimbra, Deborah, Katherine, Max, Christina, Carlos
  - d. First event will have limited attendance. Future events will be opened to campus and public.

6. Updates on the African American Studies cluster hire (10:15-10:25)
  - a. Will contact Dean Vidler to assess feasibility. Likely too late to initiate a cluster hire for recently launched searches.
7. Proposals to change committee name (10:25-10:29)
  - a. Recently learned from David Moon that any changes to FMAC name will require approval from the Faculty Assembly.
  - b. Suggestions: Minoritized Faculty Affairs Committee, Minoritized Faculty Committee, Committee on Racial Equity (similar to system-level committee)
8. Updating the FMAC directory and website (10:29-10:30)
  - a. [https://uccsoffice365-my.sharepoint.com/:x:/g/personal/ssuh\\_uccs\\_edu/EQq\\_6TwKmg1Kq5MgAf857SYB4UVZZtjrLxjg-5VvqJjBEg?e=ecCO1F](https://uccsoffice365-my.sharepoint.com/:x:/g/personal/ssuh_uccs_edu/EQq_6TwKmg1Kq5MgAf857SYB4UVZZtjrLxjg-5VvqJjBEg?e=ecCO1F)
9. Meeting adjourned (10:30)