

Faculty Minority Affairs Committee (FMAC)  
Location: EPC 304c

Minutes from 09/27/2019, 9-10:30am

Present at the meeting: Stephen Suh, Edin Mujkic, Gia Barboza, Martin Garnar, Sylvia Mendez, Anthony Cordova, Carlos Duarte, Tre Wentling, Rhonda Goodman-Gaghan, Melanie Ann Fields, Esther Lamidi, Nick Martinez, Andrea Herrera

1. Welcome remarks by Chair, Dr. Stephen Suh.
2. Minutes from the FMAC meeting on 08/30/2019 unanimously approved.
3. Discussion about New Faculty reception that is organized by the FMAC. 40-45 attendees are expected. Provost, Dr. Tom Christiansen is expected to speak, however, in case he is not available due to the Jury duty, Dr. Andrea Herrera will speak. FMAC speed-type to be used to cover expenses.
4. Review of the Diversity Grant rubric. Call from the previous years is used as a working paper. All changes are marked (Microsoft office marking). Changes are driven by the need for more clarity in the call. Martin Garnar discussed that maybe we should focus on more impact on fewer people. Mentoring program as a part of grant proposal was discussed and need to have more robust discussion around that. Dr. Chris Bell to be invited to discuss as well as Dr. Sylvia Mendez. Potentially to start new faculty interviews as a part of mentoring program.
5. Dr. Tre Wentling: In the future, the FMAC representatives should announce new faculty reception at the faculty orientation.

Anthony Cordova: FMAC outreach during new faculty orientation would make a difference when it comes to attendance at the FMAC sponsored new faculty reception.

FMAC sponsored new faculty reception should be organized earlier in the Fall semester and later in the Spring semester.

6. Stephen Suh: Discussion whether there should be a limit on number of grants for professional development and community engagement. Likert scale for proposed changes explained.

Diversity grants guidelines should include the FMAC mission statement. Applications should include language how that particular grant proposal meets the FMAC mission.

7. Guidelines rubric is unanimously approved.

8. Andrea Herrera:

Proposal for luncheon and workshops for leadership in the Spring.

New EDI plan:

Phase 1: What colleges do.

Phase 2: Diversity plan for each college/school in the Spring 2020.

Phase3: Every unit to propose diversity plan in the Fall 2020.

9. Carlos Duarte: Working on Cesar Chavez scholarships.

10. FMAC logo discussion next meeting on 10/25/2019.

11. Inaugural FMAC Happy hour on 10/17/2019.

12. Sylvia: Eddie and Sylvia will work on Compass curriculum and inclusiveness in those courses. Seeking representatives from other colleges.

13. Meeting adjourned.