

**University of Colorado Colorado Springs
Faculty Minority Affairs Committee
Minutes of Meeting- November 30, 2015 – 11:00AM-12:30PM**

Chair: Stephany Rose

Attending: Jesse Perez, Stephany Rose, Anthony Cordova, Sylvia Mendez, Melissa Benton, Mingming Zhou, and Edin Mujkic

Recorder: Jesse Perez

Meeting called to order at 11:00AM

Minutes: of 10/26/15 not approved

Announcements:

- a. Meeting began with a moment of silence for Officer Garrett Swasey and all those impacted by the recent tragedy in our community. Faculty and Staff are encouraged to direct students that are struggling with recent events to the counseling center. The Counseling Center is organizing support sessions for the campus and will be sending out their plan very soon.
- b. FMAC members are all encouraged to attend upcoming prospective Sociology faculty campus visits. FMAC members are encouraged to look out for emails from Dr. Rose containing dates and times for these candidates.
- c. Dr. Rose will be offering two great courses this coming spring 2016 term that she encouraged all to promote. These courses will be taught at both undergraduate and graduate levels. Dr. Rose encouraged all FMAC faculty to share courses that carry a diversity component with the committee from all disciplines.
 - a. SOC 4920 - 001 Spiked: Spike Lee's Cinema: This course analyzes ways in which social identities are represented in American film, particularly through the cinematic lenses of director, producer, actor, and activist Spike Lee. Although this course will focus particularly on the interosculating representations presented by Lee, we will also contextualize his representations as elements of greater American filmic narratives around race, class, sexuality, and so forth gleaned from a variety of perspectives. Approved for LAS Humanities area and Cultural Diversity requirements. Prer., WEST 1010 (formerly WEST 2010). Meets with WEST 4920, SOC 5920.
 - b. SOC 4010-002 Special Topics in Sociology- Black Lives Matter: This course examines messages and methods behind the movement.
- d. Su Teatro event has been postponed. FMAC encouraged to look out for an announcement on the rescheduled date and attend.
- e. FMAC is encouraged to attend Poetry Reading with Professor Yusef Komunyakaa, UCCS Class of 1975 and 1994 Pulitzer Prize in Poetry Winner. Thursday, December 17 at 4:30pm to 6:30pm University Center, 302 & Foyer
(http://events.uccs.edu/event/poetry_reading_with_alumnus_yusef_komunyakaa#.VI44x7 OmW4)

EMAC Update: No Update

Diversity Grants:

- a. MOSAIC and LGBT Resource Center had to change their invited Trans Woman of Color speaker due to budget. They are inviting Lourdes Ashley Hunter.
- b. Beverly Buchanan submitted documents to complete grant application for the WAWA and DJ Nicar event. FMAC approved via online voting. Event was a success with 100+ attendees.

Diversity Summit:

- a. Diversity Summit is set for March 30th 2015-FMAC is encouraged to attend and heavily promote to colleagues. Look out for announcements and updates from Dr. Jeff Montez de Oca
- b. Keynote presentations will be provided by Drs. Stephany Rose and Dena Samuels

New Business:

- a. The committee read and discussed a letter submitted by Dr. Cota-Torres regarding FMAC grant award amounts. The current maximum grant is \$250 with flexibility up to \$500 for unique enriching diversity focused events. The committee discussed how it is important for grant writers to have a point person that they can go to for questions about the grant process and that there should be a statement in the application that encourages those who seek additional funding beyond the \$250 to elaborate on the uniqueness of the event. The committee agreed to be flexible but preferred to stay close to the \$500 range as a maximum award amount. Dr. Sylvia Mendez offered to be listed as the point of contact for grant related questions and concerns.
- b. Committee discussed recent diversity focused forum led by the Chancellor. One of the topics mentioned was campus climate for faculty of color. Dr. Rose met with the Chancellor separately to begin conversations around this concern. All faculty who have concerns about campus climate for faculty of color or concerns about campus inclusivity in general are encouraged to share this information with Dr. Rose who will share with the Chancellor on an ongoing basis.
 - a. The HR Diversity Champion program was mentioned at the forum also discussed at FMAC meeting. The HR department plans to evaluate this program and accept feedback from those involved in this program. FMAC is encouraged to participate in these discussions.
- c. Dr. Rose mentioned importance of including Women's fertility/Planned Parenthood as a topic of the Contentious Conversations program. All interested in partnering are encouraged to contact Dr. Rose.