

## Faculty Minority Affairs Committee REPORT (April 2012)

In attendance: Janice Gould, Kee Warner, Edwardo Portillos, Edgar Cota-Torres, Cristina Martinez, Zena Mello, Anthony Cordova, Marguerite Cantu, Ian Smith

Minutes for March: accepted.

### Budget Review Ian Smith-

Overall Budget reviewed with anticipated charges that have not hit. Current funds are about \$4800, not including funding planned by not yet expensed, which would include the End of Year reception, MOSIAC, the Gomez Scholarship Dinner with FMAC faculty and other proposals not officially funded.

### FMAC Report Edgar Cota-Torres

Dr. Cota Torres will send out notice for travel proposals and research/educational proposals to FMAC members. Additional funding will be available.

Cinco De Mayo, Friday May 4th, Double tree Hilton. 5:30 PM

The committee received three admissions tickets. Anthony will check with Carmen Abeyta as to the difference from last year's number of tickets. Dr. Mello and Dr. Martinez will attend.

New Comers Report.

Two more reports were received. Hillary Smith is compiling. The deadline to received reports will be the end of the semester.

Minority Student Reception

The reception is May 12, 5-7 pm, in upper lodge.

All Campus Read

The book chosen is *The immortal Life of Henrietta Locks* chose by Rebecca Skloot.

### Associate Vice Chancellor for Diversity, Dr. Warner

Gomez Scholarship Dinner.

Will request \$500 hundred from FMAC and participation amongst FMAC faculty.

Inclusive Campus Action Team.

Update from the Lawyers on the discrimination policy. The policy should be ready to go before the fall semester starts and is moving toward a single policy concept. Update at next meeting

ICAP

This month-Co sponsors with Respect on Campus Project the ITP. April 25<sup>th</sup>, 12:15 – 1:30 at the UC theatre. It is interactive drama, interactive theatre project.

The UCCS strategic plan to go in front of the regents this month. Work on diversity is still included.

Next year the office will propose to have a Diversity Summit on Campus, including using the Big Idea, Knapsack Institute and Safe Zone. A time will be picked when staff and faculty can attend. Suggested to occur in April. In talks to College of Education to see about their participation within their program.

Janice Gould received grant from the College of Business for ecological sustainability. May integrate with the proposed diversity Summit.

Changes in CU Opportunity Program.

Now UCCS Gateway. CU Op left over, was primarily designed for minority students. It has evolved and created some confusion. UCCS gateway is a rebranding to identify all students who could succeed in College but their records don't reflect all the issues. High risk but high potential. Last year reviewed 220 candidates with 60 admitted and 21 participating.

An email will be sent out looking for Faculty to serve on LAS admissions Committee. Review students who don't meet the current standards. There tends to be a lot of underrepresented students. A new freshman seminar course specifically for these students with a limit with 45. It is conditional admittance. Looking for a FMAC faculty to join.

#### EMAC - Dr. Portillos

##### EMAC Elections

New elections for Chair, Vice Chair and Secretary positions. Must be Associate Professor level or higher. The Linguistic Diversity Event at District 2 was well attended. There will be an April 16<sup>th</sup> Linguistic Diversity event. A Flyer will be coming. Mark Shell will be speaking at CU Denver.

##### Ad Hoc Salary Equity Committee

The committee met and discussed compression, inversion and other associated issues. The committee will submit a request for a meeting to the Chancellor. Kee, Sylvia and Robin Marsche will meet with the provost. There will be a report next meeting.

#### MOSAIC -Anthony Cordova

##### Clubs

LSU – Eddie Portillos . Met with club. Helped organize and get more activities going. 15 students attended. Looking at a southwest tour educational event this summer. It was suggested they participate in the Siesta Parade in August. Cinco De Mayo events are planned.

Film: Precious Knowledge. Supported by WEST, April 11<sup>th</sup>, 10:30 in the UC theatre.

Native American Student Association- Marguerite Cantu. Club is going Strong.

Flyer for rededication for tree of Peace, Earth day, flyer will be coming out. Front Range Nursing Association has given a scholarship for the nursing program. There will be a Community Meeting on Friday April 27<sup>th</sup>. Ideas to sustain fundraising and membership. Changing formats. The club will no longer g to be Under White Buffalo.

##### WPC (white Privilege Conference)

WPC was will attended. Next year it will be in Seattle in Seattle. A workshop is planned.

El Círculo de Español - Cota -Torres. There will be an end of semester gathering. Club officers being reelected. Working to Bring Su Teartro back.

#### Website-Jeff Montez De Oca

Jeff will be working on the website this summer. Member profiles- email to Jeff.

#### Funding Proposals

Leslie Grant: Requesting \$200 to provide extra funded for Linguistic Diversity event. Committee Approved.

Edgar Torres: Costa Rica Conference.

3rd week of May. \$250. Support of \$350 approved. Also include an additional \$100 for previous 4 approved proposals.

Gomez Scholar Dinner \$600, conditional on dessert being served. Approved.

May 4<sup>th</sup> next meeting