University of Colorado at Colorado Springs Faculty Minority Affairs Committee Minutes of Meeting

April 3, 2014 (Draft not approved by Committee)

Date: 4/3/14

Chair: Jeffrey Montez de Oca

Attending: Melissa Benton, Stephany Spaulding (Phone), Mingming Zhou, Eddie Portillos, Inhan Kim, Cerian Gibbes, Maria Sergia-Steen, Qing Yi, Anthony

Cordova

Regrets: Hilary Smith, Kee Warner, Edin Mujkic, Marguerite Cantu, Sylvia Martinez, Andrea Herrera, Rose Johnson, Christina Martinez

Recorder: Cerian Gibbes

Agenda Topic	Discussion	Decision	Responsibility
Call to Order	Meeting called to order at 10:10 am	Quorum established.	J. Montez De Oca
Minutes:	Review and approve minutes from March meeting.	Approved with corrections.	
Old Business		Information only.	J. Montez De Oca
A. Report from Chair	Plans underway for CU Diversity Summit Update • Date has been determined - October 24, 2014, from 9:30 am – 3:30 pm • Location to be determined - possibly at Anschutz Campus • Focus on professional development • Will not use external speakers Bylaws update • Have been forwarded to Amanda Elder to be presented to Faculty Assembly for consideration Planning with PRIDE and FAWC for Contentious Discussions Dialogue • Working with Corinne Harmon and Minette Church to plan a series of workshops for next year related to contentious topics in the classroom (see other notes under Contentious Discussions Dialogue)	Information only. Jeff will work with chairs of FAWC and PRIDE to address other contentious issues that arise in the classroom.	
B. Announcements			
Inhan Kim	Steve Chan Talk, "Looking For Balance: China, the United States and Power Balancing in East Asia," April 3 at 6 PM	Information only.	

Jeffrey Montez de Oca	Heller Art Forum, "Maiden In Aspens: Cultural Appropriation or	Information only.	
,	Satiric Costuming?" April 11 from 4:30 to 6:30 PM Will be a discussion regarding representations of American Indians in Western art		
Stephany Spaulding	 Stephany Spaulding Book Talk, April 22nd from 6:30 to 8 Book talk and signing Author: Stephany Spaulding Book talk host: Jeffrey Montez de Oca Event will further introduce Stephany's research, book focuses on how different ways in which white masculinity has been written about across different time period 	Information only.	
Jeffrey Montez de Oca	Shari Dworkin, "Men at Risk: Gender Relations and HIV Prevention," April 24 at 11 AM	Information only.	
Anthony Cordova	MOSAIC Graduation, May 17 th 2014, 5pm	Information only.	
C. Budget Jeffrey Montez de Oca	Update is based on values after latest travel request (determined at March meeting) and Rose's fees	Decided to have a spring call for proposals (done via email as website may not be sufficiently updated in time) Proposals to be due April 30 th	J. Montez de Oca
D. EMAC Report Eddie Portillos	See document – email from Mark Malone - focus is on student retention, welcome to send Eddie thoughts on this Next meeting with chief diversity officers is April 18 th Jeff and Kee going Idea is to develop a policy brief / report to take to the faculty counsel and hopefully to president	Information only.	
New Business			
A. Proposal: New Minutes Format, Melissa Benton	Proposed format is an action format, can be done electronically, easily shared, allows easy identification of individual responsibilities	Approved as new format (motion: Anthony, second: Qing Yi, in favor: all present, no opposition, no abstentions)	
B. Contentious Discussions in the Classroom	A series of workshops designed to help instructors to deal with topics that come up in the classroom that are emotionally charged and potentially divisive.	Information only.	

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	Working with Corinne Harmon and Minette Church		
	Ideas for potential workshop topics:		
	Pop culture in the classroom		
	Faculty triggers (covering a range of different type of		
	student comments / actions that may trigger faculty)		
	Dealing with the preconceptions students have about		
	faculty and boxes they put us in		
	How will faculty know the difference between these workshops and the Big Idea?		
	Matter of publicity		
	Still to determine who will run the workshops and how the workshops will be run		
	• 'who' will depend on the budget		
	Stephany Spaulding interested in leading workshop on		
	'Dealing with the preconceptions students have about us and boxes they put us in'		
	and boxes mey put us in		
	Design is for faculty and staff who teach		
C. Items identified for	Priorities and goals for FMAC for next year	Information only	
May meeting	 Concrete measures to address increasing diversity 	Information only.	
	Formalized expectations regarding culturally appropriate		
	reactions and actions		
	Discussion regarding encouraging diversity and meeting needs as		
Next Meeting	diversity increases May 1, 2014 at 10:00 am - 12:00 pm.		
Adjournment	May 1, 2014 at 10:00 am - 12:00 pm. Meeting adjourned at 11:13 am.		J. Montez De Oca
Aujourninent	Meeting aujourned at 11.13 am.		J. MIUITEZ DE OCA

Respectfully submitted, Dr. Jeffrey Montez De Oca, Chair, Faculty Minority Affairs Committee