

University of Colorado, Colorado Springs
Faculty Minority Affairs Committee
Minutes of Meeting- February 29, 2016 – 12:00-1:30 PM

Chair: Stephany Rose

Attending: Jesse Perez, Stephany Rose, Anthony Cordova, Sylvia Mendez, Melissa Benton, Christina Martinez, Qing Yi, Martin Garnar, Jeff Montez de Oca, Edgar Cota-Torres

Recorder: Melissa Benton

Meeting called to order at 12:00 PM

Minutes: of 1/25/16 approved

OLD BUSINESS

1. Report from Chair, Stephany Rose

- Dr. Martin Garnar, Dean of the Kraemer Family Library was introduced.

2. Announcements & Updates

- a. The Vice Chancellor's Diversity Awards – Nominations are due March 4, 2016. There is also a system award available. Both nominations of others and self-nominations are encouraged.
 - b. Indigenous Ways of Being Symposium – The GOCA sponsored event will be held at the downtown gallery at 121 Tejon on March 12, 2016 at 10:00 AM. Andrea Herrera is coordinating.
 - c. Clare Byarugaba, a Ugandan human rights advocated will be speaking on the UCCS campus on April 13, 2016. She is available to speak directly to individual classes. Faculty who would like to have her present that day should contact Michelle Companion.
 - d. Martin Garnar reported that the library will be hosting a diversity series to start on-going campus discussions. There will be a planning meeting on March 16, 2016 at 4:00 pm in EPC304C.
 - e. Edgar Cota-Torres reported that there will be a Cesar Chavez march from the Pioneer Museum to Acacia Park on April 3, 2016. Also, there will be a performance on the UCCS campus by Afro-Caribbean drummers on March 30, 2016. Their performance has been scheduled immediately following the Diversity Summit to link the two events and increase attendance.
 - f. Jesse Perez reminded the committee that Lourdes Ashley Hunter will speak about transgender rights and issues on March 9, at 6:30 PM as part of the Significant Speaker series. This will be a three-part event including a workshop for faculty, a session on campus climate for LGBT students, and finishing with Ms. Hunter's presentation.
- 3. EMAC Update:** Melissa Benton reported that EMAC will host a diversity event on the UCCS campus on April 22, 2016. The event is focused on students to avoid redundancy with the UCCS Diversity Summit that will held 3 weeks earlier. CU Dialogues, a group from the Boulder campus will facilitate a student dialogue regarding diversity issues on campus and in the community.

4. **Diversity Summit:** Jeff Montez de Oca reported that planning is going well. More than 200 attendees have registered. There will be two keynote speakers: Stephany Rose in the morning and Dena Samuels during lunch.

NEW BUSINESS

1. **Diversity Grants:**

The announcements were sent out and 6 proposals have been submitted so far. Grants will be reviewed by the committee and funds awarded at the next meeting.

2. **Chancellor's Visit:**

The Chancellor wants to meet with FMAC to address diversity on campus. Stephany is working on the scheduling because the Chancellor has a conflict with our regular meeting time.

3. **Women's Reproductive Rights campus event**

Stephany Rose suggested Loretta Ross, a women's rights activist and co-founder of the SisterSong Women of Color Reproductive Justice Collective as a possible speaker for a UCCS event. She is an expert on women's issues, hate groups, racism and intolerance, human rights, and violence against women. The committee unanimously supported her choice. Stephany will inquire about speaker fees and report back.

Next meeting: March 28, 2016 at 12:00 PM