

University of Colorado, Colorado Springs
Faculty Minority Affairs Committee
Minutes of Meeting- January 25, 2016 – 12:00PM-1:30PM

Co-Chairs: Stephany Rose and Jeff Montez de Oca

Attending: Stephany Rose, Jeff Montez de Oca, Jesse Perez, Anthony Cordova, Sylvia Mendez, Hillary Smith, Nick Martinez, Edgar Cota Torres, Christina Martinez, Kee Warner, Marguerite Cantu, and Qing Yi

Recorder: Jesse Perez

Meeting called to order at 12:05PM

Minutes: of 11/30/15 approved

OLD BUSINESS

1. Announcements:

- a. Dr. Rose announced three new Sociology faculty beginning in the fall 2016 semester. She encouraged everyone to welcome them upon their arrival. Their names are: Esther Lamidi (SOC), Lei “Frank” Zhang (SOC), and Stephen Suh (SOC/WEST).
- b. Dr. Warner encouraged all to attend the campus production of SATCHMO AT THE WALDORF Starring John Douglas Thompson. Tickets can be purchased at:
www.theatreworkscs.org/satchmo
- c. A special event was mentioned: Arabs and Muslims in the Media after 9/11: Patriotic Arab Americans, Oppressed Muslim Women, and Sympathetic Feelings Colorado College Thursday, January 28, 2016 7:00 PM Block 5 McHugh Commons

2. No EMAC update

3. Diversity Summit Update

- a. Everyone strongly urged to attend. The event is March 30, 2016 from 8:30AM-2:30PM in Berger Hall. Register at www.uccs.edu/diversity There will be breakfast and lunch served.

NEW BUSINESS

1. FMAC Grants

- a. Deadline for Spring 2016 applications will be on March 11, 2016 and complete applications will be reviewed on the March 28th FMAC meeting. Applicants can request up to \$500

- b. The committee agreed to use excess fund to bring a speaker to campus. Committee voted to bring a guest presenter on campus to discuss resistance to women's rights/health, particularly in light of discourse around Planned Parenthood. Dr. Rose will send out a request for speaker suggestions.

2. Strategic Plan Review

- a. Dr. Warner explained the strategic plan review process and encouraged all to attend the January 26, 2016 campus wide 2012-2020 Strategic Planning Input Day in order to provide midpoint responses to select areas of the plan. There will be six one-hour sessions in Berger Hall to accommodate faculty and staff work schedules and allow for broad participation; employees are welcome to come and go throughout the day. Each session will begin with a plan overview and instruction for campus input. This review is very important, as it is part of planning for the November 2016 accreditation visit by the Higher Learning Commission. Over 400 employees participated in the initial planning in 2012; The goal is for at least 500 take part in this midpoint process. The 2012-2020 Strategic Plan is available for review at:
<http://www.uccs.edu/Documents/chancellor/strategic%20plans/Approved%20Strategic%20Plan/uccs-strategic-plan-2012-2020.pdf>

These sessions are scheduled for:

8:00 a.m. - 9:00 a.m.

9:30 a.m. – 10:30 a.m.

11:00 a.m. – 12:00 p.m.

1:00 p.m. – 2:00 p.m.

2:30 p.m. – 3:30 p.m.

4:00 p.m. – 5:00 p.m.

Next meeting (Feb. 29th at 12 PM)