

May FMAC REPORT

In Attendance: Zena Mello, Christina Martínez, Édgar Cota-Torres, María Steen, Aditi Mitra, Edwardo Portillos, Jeff Móntez De Oca, Anthony Cordova, Kee Warner, Roberta Martínez, Ian Smith.

April Minutes Corrections. ICAP should be ICAT. Typos on "In Seattle" and "WPC." Remove "CU op sentence through UCCS gateway". "Teatro" misspelled.

A quick faculty note--Marguerite Cantú is currently recovering from surgery in the hospital. Updates will be emailed to Zena Mello and forwarded to the group.

LSU Cinco De Mayo Celebration is happening 2- 4pm in Upper Plaza today. It includes face painting, Piñatas and food. Dr. Warner will speak at noon, Dr. Portillos at 1:30 pm. It is the 150th anniversary.

This is the last week to submit a newcomers survey. Hillary Smith will be doing the compiling.

Associate Vice Chancellor for Diversity, Dr. Kee Warner

The Campus Strategic Plan was presented to the regents and is moving forward. It will be back for review to the Diversity foundation. Significant progress was noted including the influence in different parts of the plan now.

There will be a campus forum next week by the chancellor on salaries. All members are encouraged to come out.

The Campus Discrimination Policy - The attorneys are working on it. And we are waiting to hear back on their progress.

The Provost search is under way. In the past FMAC, in the past, has had an interview with candidates.

Applications are in for the Adelina Gómez scholarship. The dinner is being planned. Attendees from FMAC are encouraged. The date is Friday June 8th, around 6 pm.

Previously the Interactive Theater group came down from Boulder for the program. The expectation is that this will continue.

Dr. Portillos -EMAC

Ad Hoc committee is going to request salary information from campus with specific variables with the expectation to receive it over the summer. A meeting was held with the provost.

Currently Developing Faculty Campus Climate Survey questions now.

Faculty council meeting

New Council Officers:

Melinda May Picket- chair

Katie Kaukinen - vice chair

Joanne Addison-secretary

Awards: Administrator of the year - Dan Wilkerson

Distinguished service award – Karen Jonscher

Distinguished service award – Melinda Picket

Scholarly reports -There is a new rating scale, now 1-5 instead of 1-4, with new language for performance rating. Reports not turned in are viewed at the low end and subject to action.

The two percent pay pool was discussed.

The Communique is being used more often. Most heavily hit was the salary raise.

How queer is your campus? GLBTI group presentation. October 19th, on campus.

The Women's Committee going over evaluations from last symposium

Budget. Looking at the transparency of salary for administrators

Communications: There is no central location online for outside speakers. Work is currently in process to put this on the web.

Inclusiveness Survey for students -Still processing the last survey. This will be done by the end of the year.

Awards

Christina Martínez received the Campus Award for Diversity and Anthony Cordova received the award for staff.

MOSAIC-Anthony Cordova

Club dinner with club leaders. There will be an informal panel on leadership. How important is a mission statement? How important is an agenda, minutes? A discuss with the student leader. FMAC faculty encouraged to attend. Time: 5 pm

New Year Reception and Recognition of graduates and student leaders. Student leaders were required to submit an application package. Time: Saturday at 5 pm. MCs will be Edgar Cota-Torres and Eddie Portillos.

Jeff-Móntez De Oca -Website report

Pages have been taken out or adjusted. There is a new Home page, forms page, and a page on members. Most profiles for members are missing. There is a page for news-but no news. The site should be live shortly if not up already. Contact Jeff with any errors. URL should be /FMAC.

New Business

Roberta Martínez spoke on the issue of Latinos in the US in the area of rejection and attack. HB 52 was discussed as were undocumented students getting back through the doors of higher education. She was asking for faculty to address these issues and support the Latino community and to combat all the derogatory issues that are affecting Latino students. She can be contacted at Rgarcia2@uccs.edu. She is with the Non Traditional Club.

Grant Proposals

Aditi Mitra – Grant Proposal

Workshop taught at the American Sociological Association. She is currently beyond the budget. The workshop will be in Denver this year. She is asking for \$250 from the committee. Committee voted to Fund.

Janice Gould- Grant Proposal

Workshop in Granada Spain. She is asking for \$250. Specific dates were requested by the grant request was funded at \$250.

Leslie Grant's previously funded proposal is still being processed.

Maria Sergia Steen- Grant Proposal.

A Conference in Kentucky in April and an upcoming Panama conference. Committee voted to fund for \$250.

Marguerite Cantú_ Grant Proposal.

\$100-200 to fund the Native American graduates of Colorado Springs by the Colorado Springs Indian Center. Committee funded at \$200.

Edwardo Portillos_ Grant Proposal

LSU funding for a student trip to Los Angeles for an Immigration Conference at UCLA. Asking for \$250. Committee funded at \$250.

It was suggested that an anticipated budget should be put on the agenda as the first item for the beginning of the new year to create a baseline to help the committee with budgetary and funding decisions.

Next Meeting September 7th, 2012.