

FMAC Meeting

February 1st, 2012

REPORT

Attendance: María Sergia Steen, Zena Mello, Kee Warner, Édgar Cota, Anthony Cordova, Inhan Kim, Tim McDonnell, Hilary Smith, Maura Rainey, Fernando Feliu-Moggi, Sylvia Martinez, Stephany Spaulding, Marguerite Cantú, Christina Martinez, Aditi Mitra, Jeff Montez de Oca, Peter Braza, Andrea Herrera

The meeting commences with Edgar's announcement of Eddie Portillo's absence for the remaining of the semester (Sabbatical).

1. FMAC committee reviewed Minutes from November 1st
2. Presentation

Peter Braza introduces himself as the new Dean of the department. He shared with FMAC his previous duties which included recruiting women and African Americans to become engineers. He visited High schools in order to reach out to them. He believed that they could be role models, and make a difference for future students.

Eddie Portillos has done much research about salary inequalities for minorities, resulting in concrete evidence that this is truly occurring.

- FMAC members asked: How would you administrate this?

Peter Braza explains that he is not sure how UCCS markets equality, and explains that he needs to inform himself of the legal constraints at this university.

- FMAC has been a live committee for many years. A couple years ago it was the only thing happening for minorities, there was no MOSAIC office etc., In addition to supporting students, it also supports faculty.

Stephany Spaulding states a question to Peter Braza: What do we lack in retention practices? What do you think we can do in order to keep minority faculties in spaces? Braza feels that the feeling of isolation is not going to retain anybody; there should be more inclusion and mentoring.

The budget environment is very tight the clustering idea is bold Kee could speak about budget issues, since he constructed the budget. He likes that there is diversity in every chair committee.

Kee Warner: Wants to invite Deans to speak to each other. He knows that Peter is doing many activities for the community, but would like to know about his plan for outreaching.

- Peter Braza shares his past experience, and its effectiveness of speaking to those that have not even considered college. He plans to reach out to the high schools in Colorado Springs, and believes that students might consider college after his speech. He is going to lead the way, and whoever wants to follow is welcomed since students will probably be more influenced by a professor rather than a Dean.
- Andrea Herrera opinioned that an e-mail should be sent out to those who are already outreaching to students, and to come together. She also considers bringing elementary school student to campus. Years ago Helen Hunt Elementary School would have their graduations here. This is considered to be very powerful since the parents of these students feel included; the entire family feels the support.
- In his presentation to the higher authorities, Peter Braza draws on his previous experiences and conclusions in an attempt to persuade them of his perspective.
- *Peter Braza concluded his attendance at the meeting by stating his gratitude, and his plan of action in executing the previously discussed topics.*

Budget Report

Tim McDonnell

Preliminary Spreadsheet

-Where the money is going

-Aware of the future

Received a 20% Taxation

\$5,098 Total (this year)

Inflation increased \$102

Will receive 20% taxation if by June is not spent.

- If, people look at the budget and see that it is not being used they will stop giving to it to FMAC.
- Sodexo has not hit the budget yet.
- Speaker Marsela Diaz needs a \$250 stipend.
- On February 14th FMAC will give about \$200 to the Cesar Chavez Scholarship.
- Mello opinions that if last year's budget is looked at, then it planning can be done ahead of time, since the money will be spent on the usual annual events.
- FMAC sponsors M.O.S.A.I.C's end of the year event (yet to hit the budget).
- Edgar Cota considers an increase for faculty travel.
- ❖ Andrea Herrera discusses that the money can be spent by offering student scholarships in order for them to be able to attend the white privileged convention.
- ❖ Cristina Martine noticed an October event to be missing on the budget as well.

Newcomer Survey: Newcomer interview project was handed out. The draft was revised due to some feedback Kee gave out. Kee believes that Hillary Smith did a good job in arranging the report. The draft should be finalized, since the data is getting updated, and the work should not go to waste.

Website: Up and running.

New Information: Andrea Herrera encourages FMAC members to affiliate with WEST newspaper, it has a wide circulation. Jane Moller is the person to contact in order to publish.

Edgar Cota proposes a travel proposal, and it is approved by the committee.

Anthony Cordova shares about M.O.S.A.I.C.'s Safe Zone Training, this will take place the 11th of May.

New Chair Member: Next semester FMAC needs a new chair. Edgar Cota will be leaving this position, but there is still months to think about it.

By-Laws: Kee Warner opinions that something should get started in paper in order to be discussed in the next meeting. *Due by April*

Next meeting March 1st

Important e-mails:

tmcdonee@uccs.edu (For budget questions, and suggestions)