

FMAC Meeting Agenda: April 24, 2020, 9-10:30 AM

Location: Microsoft Teams

Attendance: Melanie Fields, Stephen Suh, Carlos Duarte, Edin Mujkic, Esther Lamidi, Tre Wentling, Sandy Ho, Jeff Montez de Oca, Kimbra Smith, Max Shulman, Zuleika Johnson, Deborah Pina-Thomas, Rhonda Goodman-Gaghan, Heather Albanesi, Andrea Herrera, Gia Barboza, Cerian Gibbes, Nicholas Martinez

1. Welcome and Introductions
2. Review and approve February Minutes
3. Review and discuss budget (~\$3500)
 - a. Approximately ~\$3,500 remaining in budget, though ~\$2,800 earmarked for various grants and expenses
 - b. Stephen will reach out to Diversity Grant recipients who have not yet transferred funds out of FMAC ST
4. Catch up with subcommittee heads (e.g., happy hour, diversity grant)
 - a. Happy hour Subcommittee
 - i. Virtual happy hour to be hosted 4-5:30, May 8th via Zoom
 - ii. Zuleika Johnson temporarily stepping down after Spring 2020 semester
 - iii. No replacement yet
 - b. Stephen Suh will contact diversity grant subcommittee members over the summer (Carlos and Esther)
5. Thinking ahead to 2021-22 (membership, leadership, meetings, events)
 - a. New faculty orientation in August
 - i. Sandy Ho recommended that FMAC have representation at this orientation
 - ii. 9:30-4:30, Thursday of Startup day at Downtown campus
 - iii. Connect with Sharon Stevens about FMAC representation
 - b. 2021-22 meetings tentatively scheduled for final Friday of every month, 9-10:30am, EPC 304c or Teams
 - i. Except November meeting (Thanksgiving)
 - ii. Stephen will send out invites over Outlook prior to the Fall 2020 semester
 - c. New faculty reception tentatively scheduled for October. Will convene subcommittee at start of Fall 2020 semester
6. Review and discuss recent FMAC statements and endorsements concerning COVID-19.
 - a. Jeff, Deborah, Edin, Rhonda, Melanie will serve on subcommittee to establish an event in the Fall.

- b. Jeff Montez de Oca suggested organizing an event discussing Anti-Asian sentiment and general immigrant xenophobia in the US and abroad. Group members also suggested discussing the racial component of COVID-19 outbreak and phased rollout.
 - c. Zuleika Johnson will help reach out to community and potential donors.
 - d. GLINT interested in co-hosting
 - e. Max Shulman, Kimbra Smith, and Carlos Duarte also interested in helping out with event.
 - f. Rhonda Goodman-Gaghan offered use of the Heller center
 - g. Carlos Duarte started a “brainstorming” document for the event on Teams.
7. Discussed Taiwanese nationality concern raised via email
- a. Taiwanese nationality option on CU registration portal listed as “Taiwan, Province of China”. Has been corrected to simply “Taiwan” at the systemwide level. Thanks to Amanda Allee at OIE.
8. AVCEDI report (Andrea Herrera)
- a. Diversity Assembly phase 1 nearing completion
 - i. Phase 2 starting – collegewide goals
 - b. Sylvia Mendez rolling out mentorship program, “bridge to success”
 - c. Chris Bell working on mentoring survey. Deploying around July 2020.
 - d. Faculty diversity award still accepting nominations. Will need judges.
 - e. Student diversity assembly
 - i. Creation of Bias response team
 - ii. Need faculty and staff member volunteers
 - f. Working with ACLU to create a policy on academic freedom
 - g. Will post results from diversity summit surveys in the summer, prior to the start of the semester
 - h. Rosa Parks scholarship and event?
 - i. Likely rescheduled to September
 - i. Gomez scholars (COS and Pueblo) will hopefully work through “bridge to success” program.
 - j. Knapsack institute is canceled
9. Misc.
10. Meeting adjourned (10:30)