

FMAC Meeting Minutes

11/18/2016 10am-12pm

Attendees: Chris Martinez, Kimbra Smith, Stephany Rose, Carlos Duarte, Stephen Suh, Patty Witkowsky, Monica Yoo, Esther Lamidi, Deborah Pina-Thomas, Max Shulman, Anthony Cordova, Sentwali Bakari, Jeffrey Montez de Oca, Dena Samuels

- 1) October Meeting Minutes Approved:
 - Five \$200 grants awards during October meeting (reception work)
 - Spring Award Cycle discussion: call will be sent out in December by Stephany Rose and a reminder will be sent to campus in the Spring as well
- 2) Spring Meeting Cycle:
 - 9:30-11:30am: 4th Friday of the month, except for March, which will be the Friday before Spring Break
- 3) Funds set aside (\$1,500) for significant program
 - Work with Diversity Summit?
 - Beyonce Lemonade event (end of February)
 - Rights to show the video album (Martin); Martin is researching this and could cover cost of the rights
 - Speaker possibilities (Kimbra and Stephany have ideas)
 - Event like Islamaphobia symposium (Sociology, WEST, Communication, English)
- 4) Provost chosen: Dr. Tom Christensen
- 5) Meeting with the Chancellor called for Friday, 12/9 from 11am-12pm in UC 309; Stephany has list of those to attend
- 6) 600 Highway Men production: Wed-Sun (11/30-12/11): GOCA seats 60 per event
- 7) Budget update: Within budget for the year
 - Spent \$1,000 in grants and \$750 for Welcome reception
 - \$3,000 remaining in the budget
- 8) System looking for System-wide VP of Diversity, Inclusion, and Retention (deadline for input on job description); Regents discussing and position being creating
 - Reviewed position description
 - Stephen Suh took notes on changes

New Business

- 9) Lib Guides discussed
 - Carlos Duarte reviewed Lib Guides (not course related, but subject-related)
 - Faculty and student focused
 - Embedding a “documentary of the month”
 - Requested input: Campus Diversity Resources
 - Encourage faculty to encourage students to utilize it
 - In-print book resources in the Diversity and Inclusiveness Research

- Use the Lib Guides to focus programs
- How to encourage faculty to diversify the way they teach their classes
- Rotating group to update the website within the larger guide (how FMAC can contribute to the resource)

10) Discussed Moving Forward in These Times

- Updates provided on campus events
 - Steady stream on Friday, 11/11 through MOSAIC
 - 20-30 people attended Library event on 11/17
- Sanctuary Campus (possibility to coordinate with Latino Student Union's efforts); for undocumented students
- How to create a safer space in general
- Brave Conversations training resources
- Petition
 - How to protect faculty academic freedom
 - Sanctuary statements taken from IUPUI's statement (not cooperate with immigration authorities)
 - Focus on rights of individuals on campus (overall)
 - Request a Chancellor statement
 - Modeling of how to create UCCS as an inclusive community from the top down
 - What is the policy?
 - Being recorded without permission (and disseminated)
 - Want University to clarify legal rights, what recourse we have, and how the University will support faculty
 - AAUP wants to respond
 - Bring up to Faculty Assembly too
 - Permission form for recording needed
 - Things going on on campus that make people feel insecure
 - Request a Chancellor's Forum on Academic Freedom (and in writing)

11) Set Spring 2017 Meeting Dates

- Last Friday of each month
- 9:30-11:30am
- 1/13 meeting with Steve Linhart (10am-12pm)
- 1/27, 2/24, 3/24, 4/28