

## FMAC Meeting Notes – 2/24/2017

Notes taken by Rhonda Goodman-Gaghan

In attendance: Rhonda Goodman-Gaghan, Carlos Duarte, Kee Warner, Kimbra Smith, Jesse Perez, Anthony Cordova, Jeff Montez de Oca, Esther Lamidi, Monica Yoo, Melissa Benton, Christina Martinez, Maria Steen, Edgar Cota-Torres

- I. Introductions
- II. Review and Acceptance of minutes from 27 January 2017
- III. Old Business
  - A. Diversity Summit on 6 March 2017 – 275 registered (as of 2/24) / plenty of volunteers
  - B. Discussion of potential changes to role of Associate Vice Chancellor for Inclusion and Academic Engagement
    - Interim Chancellor Venkat Reddy, Tom Christensen and Terry Schwartz want input from FMAC on parameters for this position, and suggested we develop three to five tasks/concerns – activities that would lead to desired outcomes – thinking about long-term results. What is the outcome we want? What would those outcomes look like? What is the larger campus vision? (perhaps follow the UC Boulder model)

Concerns:

  - Position needs to report directly to chancellor – helps give position teeth on campus – needs authority to make major decisions and implement vision
  - Focus on equity as a framework
    - First goal – collaboration & relationship building – campus buy-in necessary
    - Suggestion that each academic college have its own diversity committee to define what diversity and inclusion would mean to their specific concerns. Suggestion that each department should be required to define diversity and inclusion, and map out an action plan.
    - People associate diversity with racialized categories – Do we need to change that focus?
    - What is the current Diversity Strategic Plan? For students? Faculty? Staff?
    - Discussed need for the campus to buy into plans for diversity and inclusion – mentioning the same people show up all the time, specifically the Diversity Summit. Where are the people who should be present?
- C. Subcommittee – Diversity in Practice

The subcommittee is working with a student group for a preliminary project and will report at the next meeting.

IV. New Business

- A. Kee Warner introduced Immigration Program geared toward the undocumented UCCS students – Friday, April 14 at UC116, probably from 7-9 pm

Topics Include: the current state of the undocumented students on campus, how to lend support, privacy concerns, and feelings of safety.

Co-sponsored by the Hispanic Honor Society, Latino Student Union, Global Intercultural, Just Talk, and the new student group, Unidos.

- B. Meeting with Peter Braza, who wants to collaborate with FMAC. At our next meeting with him, we will suggest fellowships for a community of final-year Ph.D. candidates of color in various fields. Each would get a stipend and mentor in his/her home department, would participate in development workshops, public forums, and would guest lecture in classes. Could be pipeline for hires to diversify faculty and make us more visible/desirable.
- C. Steve Linhart reported that he would have a discussion with campus police regarding language – not calling undocumented students ‘illegals’.
- D. Steve Linhart invited FMAC members to a Campus Community Response Team meeting regarding Title IX and Sexual Assault – Friday, May 5 / 10:30am – 11:30am / Public Safety Training Room.

V. Announcements

Next meetings will be March 24 and April 28, both 9:30-11:30 in EPC 304c.

VI. Meeting adjourned at 11:37am.