

**University of Colorado at Colorado Springs
Faculty Minority Affairs Committee
Minutes of Meeting
December 9, 2014 (Draft not approved by Committee)**

<p>Date: 12/9/14 Chair: Jeffrey Montez de Oca Attending: Melissa Benton, Marguerite Cantu, Anthony Cordova, Christina Martinez, Nick Martinez, Sylvia Martinez, Edin Mujkic, Maria Sergia-Steen, Qing Yi Regrets: Christina Jimenez, Eddie Portillos, Stephany Spaulding Recorder: Melissa Benton</p>			
Agenda Topic	Discussion	Decision	Responsibility
Call to Order	Meeting called to order at 12:00 pm	Quorum established.	J. Montez De Oca
Minutes:	Minutes of 11/4/14 meeting reviewed.	Approved with correction.	
<p>Old Business</p> <p>1. Report from Chair – Jeff Montez De Oca</p>	<p>1) The Veterans’ Benefits Department sent FMAC a thank you letter for the grant funds received to support their campus activity.</p> <p>2) Jeff attended the first meeting of the Coalition of Inclusive Allies (CIA) on 11/11/14. The CIA includes FMAC, PRIDE, and FAWC. They will meet once a semester to share activities and ideas.</p> <p>3) FMAC Chair Nominations Elections for the in-coming Chair for Fall 2015 will be held in February in order to provide an overlap and smooth transition between FMAC chairs. Jeff solicited nominations for the chair position.</p> <p>4) Spring Meeting Schedule The committee members affirmed that they would be available to meet on Tuesday next semester. However, Stephany Rose’s availability needs to be confirmed.</p> <p>5) Next Contentious Workshop The next workshop will be held on Friday 2/20/15 at 10:00 am in UC 309. Stephany Rose and Katherine Mack will present “The Judge is In: Managing Stereotypes of Faculty and Students.”</p>	<p>Information only.</p> <p>Information only.</p> <p>Stephany Spaulding was nominated.</p> <p>Jeff to verify that Stephany is available on Tuesday next semester.</p>	<p>J. Montez De Oca</p> <p>J. Montez De Oca</p>

2. Announcements –	1) Anthony Cordova announced that MOSAIC will host its annual recognition of graduates on Thursday, December 11, 2014 in Berger Hall.	Information only.	
3. Budget – Nick Martinez	The current balance after expenditures is \$247.62. The committee voted unanimously to allocate \$200.38 to augment the monies set aside for the spring 2015 diversity grants and allocate \$47.24 to the spring 2015 committee luncheon.	Nick to make adjustments to budget.	N. Martinez
4. EMAC Report – Melissa Benton	EMAC will have an all-day workgroup meeting on January 9, 2015 to draft a white paper on Incentives for Faculty to Promote Diversity. The focus of the paper will be best practices. The anticipated submission date to the Faculty Council is April 25, 2015. EMAC has drafted a statement encouraging classroom discussions regarding the recent events in Ferguson, MO and police violence against minority members of the community. FMAC committee members unanimously supported a recommendation to develop a UCCS campus event focused on this issue.	Information only. Jeff will speak to Eddie Portillos and Stephany Spaulding about organizing a UCCS event in spring 2015.	J. Montez De Oca
New Business			
1. Diversity Grant Criteria and Form – Jeff Montez De Oca	Revisions were made to the grants criteria and submission form.	Jeff will prepare template for review at next meeting.	J. Montez De Oca
2. Diversity Champion Role on Campus – Jeff Montez De Oca	There was a general discussion of the Diversity Champion process as operationalized on search committees in different department. Lack of clarity regarding the Diversity Champion role still exists and modifications/changes are anticipated in the future as the process is operationalized.	No action needed at this time. Issue resolved.	
Next Meeting	First week of February. Day, time, and location to be determined.		
Adjournment	Meeting adjourned at 1:30 pm.		J. Montez De Oca

Respectfully submitted,
Dr. Jeffrey Montez De Oca, Chair, Faculty Minority Affairs Committee