

**University of Colorado at Colorado Springs
Faculty Minority Affairs Committee
Minutes of Meeting
February 3, 2015 (Draft not approved by Committee)**

<p>Chair: Jeffrey Montez de Oca Attending: Kee Warner, María Sergia Steen, Edin Mujkic, Anthony Cordova, Eddie Portillos, Jeffrey M3nchez de Oca, Stephanie Rose, Hortencia Ysarraraz, Melissa Benton, Edgar Cota- Torres, Sylvia Mart3nchez, Kimbra Smith, Christina Mart3nchez Recorder: Christina Martinez</p>			
Agenda Topic	Discussion	Decision	Responsibility
Call to Order	Meeting called to order at 2:00 pm	Quorum established.	J. Montez de Oca
Minutes:	Minutes of 12/9/14 meeting reviewed.	Approved.	
Old Business			
1) Report from Chair	<p>Next Contentious workshop coming up on February 20, 2015- 10am-12pm- UC 309. Last workshop will be in April once Roger Mart3nchez and Rebecca Laroche settle on a date.</p> <p>Introductions were made and a new visitor from Human Resources, Hortencia Ysarraraz, was welcomed.</p>	Information only.	J. Montez de Oca
2) Announcements	<p>Edin Mujkic announced that a panel about security issues between the U.S. and Mexico will take place on May 5. Edin will send out a notice. Also announced that SPA will begin publishing a new journal <i>Journal of Human Security and Resilience</i>, starting in May.</p> <p>Kee Warner reported that an event will take place on February 26 with two feminist geographers about the construction of trauma. This event will be presented in connection with the compass curriculum. His Africa travel course went very well. He hopes to do a campus presentation. Kee's title has changed to Associate Vice-Chancellor for Inclusion and Academic Engagement. The Global Engagement office will report to him. There is a search underway for the Director of Global Engagement. Kee is beginning to think about a diversity summit for our campus. Please think about ideas for this and what would be good for our campus.</p> <p>MOSAIC office – Anthony Cordova announced a couple of events. On 2/17 there will be a screening of a film, <i>Dear White People</i>. In</p>	Information only.	<p>Edin Mujkic</p> <p>Kee Warner</p> <p>Anthony Cordova</p>

	March there will be a couple of performances of <i>Vagina Monologues</i> .		
3) EMAC Report	They had an all day workshop last month and have a draft of a white paper. Hope to present to Faculty Council in April. Eddie Portillos inquired about whether there was any EMAC funding available to campuses for programs. Melissa will inquire.	Information only.	Melissa Benton
4) Budget Report	Nick Martínez wasn't present, but Jeff passed out his report on the state of our budget. All of our money is accounted for and the budget was accepted.	Information only.	J. Montez de Oca
New Business			
1. Election of New Chair	Stephanie Rose was nominated and elected unanimously for FMAC chair for next year. She would like to continue co-chair model and will be vigorously searching for a volunteer for this esteemed position.	Informational only	J. Montez de Oca
2. #BlackLivesMatter	Stephanie Rose reported on the event held on January 28. It was very successful and well attended. She would like to follow up with some other events around this theme. Eddie is looking at organizing something around policing issues. There is a possibility of Hilary Potter from CU-Boulder since she has presented on issues related to Ferguson. There weren't that many students of color at the event so Stephanie would like to put together something like a student panel. Another idea for the future is a screening of <i>3 1/2 Minutes</i> , a film from Sundance. Question posed to the committee about setting aside some of our remaining budget to sponsor these possible events. A subcommittee of Jeff, Eddie, Stephanie, Kimbra and Sylvia was formed to develop ideas further, and the committee agreed to put \$1000 toward this. This will reduce the amount available for Diversity Grant funding for spring.	Sub-Committee to act	Eddie Portillos
3. Diversity Grant Template	Jeff distributed a new version. Forms were reviewed and approved.	Informational only	J. Montez de Oca
4. Diversity Score Card	Jeff and Sylvia had agreed to work on a score card or report card about diversity for our campus. Discussion followed about what we really wanted to include in this. Factors mentioned included disabilities, race, sexuality, gender, religion, political affiliation. Discussion about what data we could easily get, whether we wanted to do some type of survey, what questions we are trying to answer. Concluded that we will begin with using what data we currently have – basically demographic info. Jeanne Durr can provide that and then we can discuss further. There was also a feeling that we	Email Provost Collect data from HR Design presentation	J. Montez de Oca

	would want to do something more qualitative. Jeff will follow up with Sylvia.		
Next Meeting	March 3, 2015 at 2:00 – 4:00 pm in ACAD 402		
Adjournment	Meeting adjourned at 3:37 pm.		J. Montez de Oca

Respectfully submitted,
Dr. Jeffrey Montez De Oca, Chair, Faculty Minority Affairs Committee