

**University of Colorado at Colorado Springs  
Faculty Minority Affairs Committee  
Minutes of Meeting  
March 3, 2015 (Draft not approved by Committee)**

<p><b>Chair:</b> Jeffrey Montez de Oca  <b>Attending:</b> María Sergia Steen, Eddie Portillos, Jeffrey M3nchez de Oca, Stephanie Rose, Edgar Cota-Torres, Hortencia Ysarraraz, Christina Martinez, Sylvia Mart3n3ez, Melissa Benton, Kimbra Smith  <b>Regrets:</b> Andrea Herrera, Kee Warner, Hilary Smith  <b>Recorder:</b> Melissa Benton</p>			
Agenda Topic	Discussion	Decision	Responsibility
Call to Order	Meeting called to order at 2:00 pm	Quorum established.	J. Montez de Oca
Minutes:	Minutes of 2/3/15 meeting reviewed.	Approved.	
<b>Old Business</b>			
1) Report from Chair	<p>Vision for the future – Jeff raised the issue of a committee co-chair position. Having two leaders will allow the committee to plan leadership several years out and develop a stronger vision for the future. Stephany Rose will be the new chair and Jeff volunteered to support her.</p> <p>Diversity Score Care – a lot of feedback has been received for the committee to work on this project.</p>	<p>Unanimous vote to affirm Jeff as co-chair.</p> <p>Melissa volunteered to work with Jeff.</p>	<p>J. Montez de Oca</p> <p>J. Montez de Oca M. Benton</p>
2) Announcements	<p>Hillary Potter presentation on March 9, 2015 from 2:00-2:30 in UC 302. Flyer was disseminated to campus via email. Committee members are urged to promote this event.</p> <p>Caesar Chavez &amp; Rosa Parks Awards Ceremony on March 12, 2015 at 5:00 pm in the library apse.</p> <p>Final Contentious workshop coming up on April 16, 2015- 2:00-4:00 pm- ACAD 4<sup>th</sup> floor lobby. Roger Mart3n3ez and Rebecca Laroche will present.</p>	<p>Information only.</p> <p>Information only.</p> <p>Information only.</p>	
3) Budget Update	Jeff disseminated and reviewed the current budget in Nick’s absence. It was noted that the \$1,000 for Black Lives Matter that was approved last month was not included in the budget.	Jeff will notify Nick.	J. Montez de Oca

4) EMAC Report	No report because committee has not met yet this month.	Information only.	Melissa Benton
<b>New Business</b>			
1. Review Diversity Grant Proposals	Four proposals reviewed and approved.	Jeff will notify recipients.	J. Montez de Oca
2. #BlackLivesMatter	Date may change due to presenter conflict. No decision made to date. Budget breakdown for the event disseminated.	Informational only	Eddie Portillos
3. Diversity Standards & Guidelines Proposal	Kimbra and Jeff disseminated draft wording. Goal is to ensure faculty inclusiveness in administrative evaluations. Currently there is no existing process for soliciting feedback from faculty when administrators are evaluated. An anonymous process for obtaining faculty feedback occurs at 5-year intervals but this may not be sufficient to maintain currency of campus/faculty climate.	Discussion to continue at next FMAC meeting. Jeff will notify Michelle Companion that the committee is developing standards for submission to the Faculty Assembly.	J. Montez de Oca
Next Meeting	April 7, 2015 at 2:00 – 4:00 pm in ACAD 402		
Adjournment	Meeting adjourned at 3:30 pm.		J. Montez de Oca

Respectfully submitted,  
Dr. Jeffrey Montez De Oca, Chair, Faculty Minority Affairs Committee