

**University of Colorado at Colorado Springs
Faculty Minority Affairs Committee
Minutes of Meeting
November 4, 2014 (Draft not approved by Committee)**

<p>Chair: Jeffrey Montez de Oca Attending: Kee Warner, Jeanne Durr, Qing Yi, Marguerite Cantú, Nick Martínez, María Sergia Steen, Edin Mujkic, Anthony Cordova, Eddie Portillos, Anja Wynne, Cerian Gibbes, Jeffrey Montez de Oca, Christina Martínez Regrets: Stephany Spaulding Recorder: Christina Martinez</p>			
Agenda Topic	Discussion	Decision	Responsibility
Call to Order	Meeting called to order at 12:05 pm	Quorum established.	J. Montez de Oca
Minutes:	Minutes of 10/7/14 meeting reviewed.	Approved.	
Old Business			
1) Report from Chair	<p>Diversity Summit Over 400 people attended. Workshops were well attended.</p> <p>New Faculty Reception Good food, good company and good drinks. Still need new strategies about how to get new faculty to attend. Jeff indicated that we should get a committee together during the summer to plan so that it can be held earlier. The space was good, and we would like to use the 4th floor AOB again.</p> <p>Working with Pride and Women's Committee Jeff referred to working with these other faculty committees on the Contentious Conversations series, and he will continue to meet with the chairs of the committees so that we all know what the other committees are doing. He'll be meeting with them on 11/11/14.</p>	Information only.	J. Montez de Oca
2) Announcements	<p>Kee has tickets for a fund raising event at PPLD to support the African American historical and cultural collection. Needs to know by 11/5 whether anyone would like them.</p> <p>Anthony announced two events for Native American Heritage Month: a teleconference with Dr. Henrietta Mann (11/10) and a poetry reading by Janice Gould (11/12).</p>	Information only.	<p>Kee Warner</p> <p>A. Cordova</p>
3) Budget	Nick passed out a current statement. Grants in the amount of \$1925	Information only.	Nick Martinez

	were distributed last month. Kee mentioned that the Compass Curriculum committee is looking at bringing in some speakers to address sustainability and diversity issues.		Kee Warner
New Business			
1. Discussion of Diversity Champions	Data about hires in 2013 and 2014 passed out. Discussion followed about the purpose of the program and what they hope to accomplish with it. It is a work in progress. They hope to do some follow up training with those who have served as diversity champions. The goal is to be affirmative about our affirmative action plan.	Informational only	Kee Warner, Jeanne Durr, Anja Wynne
2. Discrimination Policy	Appreciation was expressed for Kimbra Smith's suggestions on revisions. Any additional comments can go to Debbie Lapioli by the end of the week.	Informational only	J. Montez de oca
3. Status of UCCS as a Minority Serving Institution	Qing reported on her efforts to clarify this. Kee worked on an application earlier this year for us to qualify for this status, and it was approved. However, this needs to be renewed each year because we don't qualify automatically just based on numbers. The approval allows UCCS to qualify for certain grant opportunities. Kee will follow up with Gwen Gennaro because there is confusion about when this status expires. Jeanne noted that if we have this status we should be including it on job announcements. We also need to think about where else we should be publicizing this.	Informational only	Qing Yi
Next Meeting	December 2, 2014 at 12:00 – 2:00 pm in AOB 402		
Adjournment	Meeting adjourned at 1:36 pm.		J. Montez de Oca

Respectfully submitted,
Dr. Jeffrey Montez De Oca, Chair, Faculty Minority Affairs Committee