

FMAC Meeting Minutes: January 31, 2020, 9-10:30 AM

Location: EPC 304C

Present: Stephen Suh, Edin Mujkic, Kimbra Smith, Sandy Ho, Nick Martinez, Jeff Montez de Oca, Anthony Cordova, Deborah Pina-Thomas, Lei "Frank" Zhang, Carlos Duarte, Heather Albanesi, Melanie Ann Fields, Jesse Perez, Esther Lamidi, Laura Emmot, Tre Wentling, Zuleika Johnson, Max Shulman, Andrea Herrera, Amanda Alle

1. Welcome and Introductions
2. Reviewed and approved minutes from December meeting
3. Call for applications for FMAC diversity grants. Per suggestion of Chair Stephen Suh, FMAC members agreed to table discussions on how to allocate grant money in the future.
4. Zuleika Johnson gave presentation of four (4) possible FMAC logos. Preferred design will be slightly modified by Jeff Foster before distribution.
5. Zuleika Johnson recommended Havana Grill for FMAC Happy hour event on February 20th, 2020, starting at 5pm.
Stephen Suh: Happy Hour to happen every third Thursday of the month.
6. Responding to invitation by FMAC Chair, Stephen Suh, Amanda Allee and Laura Emmot from the Office of Institutional Equity gave presentation about how OIE responds to incidents of hate or discrimination on campus. Representatives of OIE were invited as a response to incidents involving a vehicle painted with swastikas parked on campus during Fall 2019 semester. Representatives also shared incident data from 2019 and how OIE responded to them. Q&A followed presentation.
7. Heather Albanesi shared results of CU system wide Diversity Engagement survey.
8. Andrea Herrera gave report on activities by the office of Equity, Diversity and Inclusion at UCCS. Upcoming Diversity and Inclusion summit revolving around the topic of ethics to be held on campus on March 3, 2020.