

**University of Colorado at Colorado Springs**  
**Faculty Minority Affairs Committee**  
**Minutes of Meeting**  
**April 7, 2015 (Draft not approved by Committee)**

<p><b>Chair:</b> Jeffrey Montez de Oca  <b>Attending:</b> Jeffrey Montez do Oca, Anthony Cordova, Christina Martinez, Stephany Spaulding (Rose), Jeanne Durr, Kimbra Smith, Nick Martinez, Kee Warner  <b>Regrets:</b> Hortensia Ysarraraz, Sylvia Martinez, Edin Mujkic, Hilary Smith, Andrea Herrera, Melissa Bention  <b>Recorder:</b> Jeanne Durr</p>			
Agenda Topic	Discussion	Decision	Responsibility
Call to Order	Meeting called to order at 2:00 p.m.	Quorum established	J. Montez de Oca
Minutes	Minutes of March 3, 2015 meeting reviewed	<p>Approved with the following changes:</p> <ul style="list-style-type: none"> <li>• Cerian Gibbes was in attendance</li> <li>• Change "Score Care" to "Scorecard"</li> <li>• Correct the spelling of Stephany's name</li> </ul>	
<b>Old Business</b>			
1) Report from the Chair	<p>The Coalition of Allies Meeting is scheduled for April 14, 2015, in ACAD 402 from 1-2:30 p.m. The Coalition will be discussing potential "standards and guidelines" to address behaviors at the university that work against the creation of an inclusive campus. Kimbra and Jeff will be attending for FMAC. Kimbra discussed the approach that they would like to take and a discussion around both quantitative and qualitative measures of campus climate ensued.</p> <p>Jeff discussed the Faculty Award for Outstanding Contribution for Diversity &amp; Inclusion. There were excellent nominees. The award was given to Dr. Chris Bell, who they believed really expanded the concept of diversity and was active with students, campus and the greater community</p>		
2) Announcements	<p>a) The Contentious Discussions Workshop discusses online teaching. The workshop takes place on Thursday, April 16, from 2-4 p.m. in ACAD 4<sup>th</sup> Floor Lobby. Roger Martinez and Rebecca Laroche will present</p> <p>b) Black Lives Matter—Scaling a Movement, will take place Saturday, April 11, from 8 am to 3 pm. Aisha Simmons will be the keynote speaker. There are a few openings left</p> <p>c) Dr. Marjorie Zatz will give a lecture on immigration policy, youth and families, on Monday, April 13, from 10:30 am-Noon in UC 303</p> <p>d) Dr. Zatz (who recently served as Dir. Of Law and</p>		

	<p>Social Sciences Program at the NSF) will present a one hour workshop on applying for federal funding on Monday, April 13, from 3:30-4:30 pm in UC 124</p> <p>e) Anthony advised that the Cinco de Mayo Luncheon, which is a community event, will be held at the Hotel Elegante on **** at **. Please contact Anthony if you wish to attend.</p> <p>The recognition of graduates will be held at the Lodge at 2:00 pm on May 2, 2015, and the Fiesta will be held on May 3.</p> <p>f) Kee announced that the Adelina Gomez Scholars would be selected in June, 2015.</p> <p>UCCS is applying for federal access grants. In order to be considered a minority serving institution our percentage of minority enrollment has to be 40%. UCCS is currently at 36%</p> <p>Emily Skop of the Global Intercultural Resource Center will be scheduling brown bang luncheons</p> <p>The International Affairs Office (name recently changed to the Global Engagement Office, or GEO) is undergoing reorganization. Interviews with the Director candidates will be held at the end of the month. The Office will foster better linkages with faculty. MOSAIC is supporting clubs and engagement for international students.</p>		
3) Budget Update	Nick Martinez distributed the Budget numbers and advised that the only currently encumbered expenses were for the end of the year Luncheon, and the Diversity Awards		
4) EMAC Report	No report, Melissa was not in attendance		
5) Diversity Standards & Guidelines	Subsumed into Chairs Report		
6) Update: Black Lives Matter	Discussed above		
<b>New Business:</b>			
1) Report Back on Events	Discussed Hillary Potter talk		
2) Next Meeting	Tuesday May 5, 2015, 2-4, ACAD 402		
3) Adjournment	Meeting adjourned at 3:30 pm		