

**University of Colorado at Colorado Springs
Faculty Minority Affairs Committee
Minutes of Meeting
September 9, 2014 (Draft not approved by Committee)**

<p>Date: 9/9/14 Chair: Jeffrey Montez de Oca Attending: Marguerite Cantu, Anthony Cordova, Christina Jimenez, Christina Martinez, Nick Martinez, Sylvia Martinez, Eddie Portillos, Maria Sergia-Steen, Kee Warner, Qing Yi Regrets: Stephany Spaulding Recorder: Melissa Benton</p>			
Agenda Topic	Discussion	Decision	Responsibility
Call to Order	Meeting called to order at 12:10 pm	Quorum established.	J. Montez De Oca
Minutes:	Minutes of 5/1/14 meeting reviewed.	Approved.	
<p>Old Business</p> <p>1. Report from Chair – Jeff Montez De Oca</p>	<p>1) Welcome to Nick Martinez, new FMAC Treasurer. Nick is an accountant on the UCCS campus and is affiliated with the bookstore. He currently supervises auxiliary services, including the bookstore, event planning and food services.</p> <p>2) Chancellor’s Funding After last May’s meeting the Chancellor has decided to fund student-related activities such as the Rosa Parks and Caesar Chavez end of year event and the Gomez Scholars program that FMAC has traditionally supported. This will allow FMAC to increase faculty-related support.</p> <p>3) Contentious Discussions in the Classroom A series of 4 workshops has been developed for the 2014-2015 academic year.</p> <p>4) FMAC Diversity grant applications due by October 3, 2014. Applications will be reviewed by the full committee at the October meeting.</p> <p>5) FMAC Committee Chair position Jeff announced he will not continue in the Chair position beyond the 2014-2015 year and would like to identify an on-coming Chair to succeed him. This will promote continuity and</p>	<p>Information only.</p> <p>Information only.</p> <p>Information only.</p> <p>Information only.</p> <p>The committee agreed to finalize the decision in early spring.</p>	<p>J. Montez De Oca</p> <p>J. Montez De Oca</p>

<p>2. Announcements – Kee Warner</p> <p>Anthony Cordova</p> <p>3. Budget – Nick Martinez</p> <p>4. EMAC – Melissa Benton</p>	<p>allow the new chair to be familiar with the Committee function before assuming the Chair position.</p> <ol style="list-style-type: none"> 1) Diversity Champion Training has been scheduled by HR. 2) The Diversity Summit is scheduled for 10/24/14 in Denver. The announcement has gone out to all UCCS faculty who are encouraged to attend. 3) A class experience in Africa is being planned with support from the Chancellor. A diverse student enrollment is sought and there is financial aid available. Students and faculty will leave New Year’s Eve and return at the beginning of the spring semester. 4) UCCS has qualified as a Minority Serving Campus and received a \$2 million grant for our diverse studies model. 5) A grant writing workshop is scheduled for 9/24/14. 6) A call for Diversity Excellent grants has gone out. They should be programmatic in nature. 7) An Academic Center for Global and Intercultural Research is being planned. More information will be disseminated as it becomes available. <p>Flyers disseminated for Multicultural Affairs, Safe Zone Training, and Hispanic Heritage Month. Members will post in faculty and student areas around campus.</p> <p>Current FMAC balance = \$4,919.24 after adjustment of \$56.00 payment to FAWC. \$500 has been encumbered for Kee Warner.</p> <p>Melissa Benton attended EMAC meeting in Denver on 9/5. The flyer for the Contentious Discussions workshops was disseminated and received a very positive response. Presenters were encouraged to submit proposals for the system-wide diversity conference.</p>	<p>Information only.</p> <p>Information only.</p> <p>Details of \$56.00 adjustment will be reported at next meeting. Fall 2014 distributions for FMAC grants to be determined at next meeting.</p> <p>Information only.</p>	<p></p> <p>Nick Martinez All members.</p>
<p>New Business</p> <p>1. New Faculty Reception</p>	<p>Planning committee members to meet today to finalize plans. Recommendation from full committee is to plan for late September or early October. Committee agreed on October 17, 2014 at 4:00 pm. Availability of space will determine final location. Will have</p>	<p>Planning committee will report at next month’s meeting.</p>	<p>Anthony Cordova Melissa Benton Stephany Spaulding</p>

<p>2. Minority Affairs Advisory Committee (MAAC) – Jeff Montez De Oca</p> <p>3. Interest and concerns for 2014-2015</p>	<p>to use new campus food service for reception. An expanded menu is available. Snacks to be provided rather than a full meal. Committee approved a budget of \$500.</p> <p>There is confusion as to what this committee is and its criteria for membership.</p> <p>Jeff solicited ideas. Suggestions included:</p> <ul style="list-style-type: none"> • Diversity data – Is it disseminated? Qing Yi suggested publicizing UCCS statistics that qualify us as Minority Serving. • Diversity Champion role – Invite Jeanne Durr, Executive Director of HR, Anja Wynne, HR Compliance Consultant, and Kee Warner to speak at November meeting • Diversity Report card – develop report based on model process in Florida. 	<p>Jeff will investigate.</p> <p>No decision reached.</p>	<p>J. Montez De Oca</p>
<p>Next Meeting</p>	<p>October 7, 2014 at 12:00 – 2:00 pm in AOB 402</p>		
<p>Adjournment</p>	<p>Meeting adjourned at 1:40 pm.</p>		<p>J. Montez De Oca</p>

Respectfully submitted,
Dr. Jeffrey Montez De Oca, Chair, Faculty Minority Affairs Committee