

FMAC, FIRST MEETING OF FALL 2018 - 8/31/18

Minutes recorded by M. Shulman

Present:

Esther Lamidi, Tre Wentling, Deborah Pina-Thomas, Jesse Perez, Sandy Ho, Edgar Cota-Torres, Emily Skop, Christina Martinez, Melanie Fields, Edin Mujkic, Freddy, Max Shulman, Martin Garnar, Nick Martinez, Stephen Suh (co-chair), Carlos Duarte (chair), Kimbra Smith, Jeff Montez de Oca, Zuleika Johnson, Monica Yoo. Andrea Herrera

Introductions

Discussion of future FMAC dates for Fall semester

Discussion of New Faculty Reception

- New Faculty Reception Subcommittee: Jesse Perez, Sandy Ho, Esther Lamidi

Update on Diversity in Practice team- Kimbra Smith

- New sources for payment for interns
- Lots of training
- Development of handbook
- Suggestions of outreach - publishing; making available;
- Is the handbook on the GPS website presently?

Jeff Montez de Oca's discussion of System Level Taskforce re Inclusive Excellence

- Created a set of recommendations
- Defining target populations of historically marginalized peoples
- The resulting documents were objected to by system level faculty council.
Recommendations were not permitted to be forwarded to the Regents due to its lack of mention of political diversity
- Redrafted to a set of 5 recommendations
- Question: Can we distribute and enact some of the original recommendations locally without it being system wide?

Jesse Perez – Announcements

- Faculty and Staff have created two separate PRIDE committees
 - o Faculty Chairs - Deb Tuffield and Sam Adrian
 - o Staff Chairs– Heather Nicholson, Claire Avi
- New option for students to list pronouns – it's now live, but people need to know how it works and how to access it.
- More Identity Europa posters have been found on other campuses – no actions taken yet

Boulder will host on Nov 13th and 14th – CU system diversity summit

- Call for presentations recently released.

Emily Skop – Announcements

- Re Brown Bag – First Wed of the month – 12-1:30 in AOB 3rd floor
- Latin American focus
- Global Intercultural Research Center

Discussion of WEST

- Meeting to occur between Provost, Chancellor, Andrea Herrera (AVCIAA), chairs of FAWC, FMAC, PRIDE and Disabilities
- Discussed strategies with work with Dean, Chancellor, and Provost to ensure the continued success of WEST.

9:52 – Arrival of AVCIAA

- Need to frame the discussion on the future of WEST re the larger “core values” of the university and “what is best for the university”

AVCIAA

- Diversity champion program does not work (reference to earlier conversation not noted here)
- Need for fuller intervention to look at work of search committees.
- Steering committee in place presently.
- Present goal for WEST is to create a new line. WEST faculty are worried about the future of program in its current diminished state.
- Need for a town hall to discuss role and value of WEST, open to all faculty/staff – mentioned to Chancellor. Could it be organized by the Faculty Assembly?

Minutes turned over to Stephen Suh 10:30