

## **FMAC – Minutes – December 1, 2017**

**Present:** Anthony Cordova, Edgar Cota-Torres, Cerian Gibbes, Martin Garnar, Esther Lamidi, Christina Martínez, Jesse Pérez, Emily Skop, Kimbra Smith, Stephen Suh, Michelle Ward

- I. Welcome and introductions
- II. Minutes from October 27, 2017 meeting approved.
- III. Old business
  - a. Update on AVCIAA position. Offer made to Andrea Herrera although negotiations are still ongoing. She will not start until January 22, 2018 assuming that everything is finalized.
  - b. Website update – We will be responsible for updating our web page in the future. IT will be providing some training on updating in Drupal. If anyone is interested in attending, let Kimbra know.
  - c. Subcommittee work – Interns working on project for GPS classes. They are developing new activities and we hope to be able to present at the May retreat for GPS faculty.
  - d. Spring meeting time – We will stay with first Fridays of the month and probably change the time to 8:30-10:30am. Given that we won't have a January meeting we will put the call out in January for spring grants and have a special meeting in February to decide on them.
  - e. Elections – Carlos will probably move into chair position. Let Kimbra know if you have an interest in being co-chair.
- IV. New business
  - a. Diversity Summit – Kee set up April 3, 2018 as the date for the summit, but Andrea will be out of town on that day. She would like to postpone. There isn't another date available in spring semester that would have all the rooms available that are typically used for this event. Martin suggested finding a different day that Berger would be available and having a main speaker. We could follow up with other events throughout the month of April. We could also integrate with other activities on campus such as Earth Day. Kimbra will propose this idea to Andrea.
  - b. Human Library presentation – Martin proposed this activity. This involves assembling a collection of people of diverse backgrounds who would be willing to talk with people about themselves. Essentially, you "check out" a person. This could

- be one of the April activities. Martin will apply to use the “Human Library” name. He will fill out the application and run it by FMAC. We would need to decide who and what we want represented: race, religion, politics, ethnicity, sexuality, etc. Martin will need assistance in recruiting people to participate.
- c. Upcoming meeting with Chancellor and Provost – Kimbra passed around a draft of issues that will be discussed. Discussion followed.
  - d. Diversity champions program – Michelle Ward from Human Resources met with us to discuss issues and concerns about the DC program. She is the central point of contact. Challenges include getting the DC included from the beginning of the search and making sure the hiring authorities understand the search process and support the program. General discussion of diversity champions followed. It was suggested that a representative from HR attend Deans Council to talk about specific experiences that DCs have had. Michelle is open to suggestions for improving the program. She is considering putting together a survey to send out to diversity champions to get some feedback and specific experiences. If you have ideas for questions to ask, please let her know.

V. Announcements – MOSAIC Lavender Convocation, December 13, 5:30pm in UC 116.